



Holywell School A Church of England School

SUBJECT LEADER FOR GEOGRAPHY

PERSON SPECIFICATION



		Essential Attributes	Desirable Attributes	Evidence
1	Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status B.Ed Degree or Degree & P.G.C.E. To be able to teach at least three of the age groups within the range 9 - 13 years. 	<ul style="list-style-type: none"> Evidence of further study (MA) 	Application form.
2	Experience of	<ul style="list-style-type: none"> teaching students in the 9 - 13 age range. using ICT to support student in this age range developing programmes of learning for use by colleagues leading on change within a Geography department attaining excellent outcomes for students 	<ul style="list-style-type: none"> teaching an additional curriculum area active involvement in extra-curricular activities 	Application form and interview. Reference.
3	Skills / Knowledge / Aptitude	<ul style="list-style-type: none"> To have a strong vision for outstanding provision in Geography in a Middle School To have a sound and balanced curriculum knowledge of KS2 and KS3 Geography and the requirements of the National Curriculum Programmes of Study. To have a clear understanding and vision for the challenges and opportunities of formal assessment in the post-levels era To have an understanding of progression in Geography learning To have successful classroom practice built on an awareness of the factors involved in the successful motivation, planning, assessment of students' learning and guidance for future progress To have an awareness of and an interest in current educational debates, supporting raising student outcomes To have knowledge and understanding of the use of ICT within Geography. To have the ability to adapt teaching to respond to the strengths and needs of all Capacity for a working relationship with students which enables effective learning to occur, including creating lessons which interest and enthuse students, supported by clear positive behaviour management practice. To have strong interpersonal and communication skills. To be personable and approachable, capable of working well with colleagues. 	<ul style="list-style-type: none"> To be able to articulate enthusiasm and beliefs in a positive way. Experience of teaching to KS4 	Application form and interview. Reference.
4	Philosophy & Practice	<ul style="list-style-type: none"> To express a clear educational philosophy, for promoting the learning and personal development of students. Evidence of attending to personal professional development 	<ul style="list-style-type: none"> To give evidence of a range of teaching and learning styles. 	Application form and interview.
5	Other	<ul style="list-style-type: none"> Commitment to providing a high standard of work. Clear, high standard application that responds well to the job description and person specification. 		Application form and interview.