**Sedgefield Community College**

**Teacher of Modern Foreign Languages**

**Person Specification and Selection Criteria**

**Key**

E-Essential, D-Desirable, A-Application, I-Interview, R-Reference.

|  |  |  |
| --- | --- | --- |
|  | Essential/Desirable | Assessment |
| **Qualifications** |  |  |
| Foreign Language (French) degree or equivalent. | E | A |
| Spanish A level or equivalent | D | A |
| Qualified teacher status. | E | A |
| **Knowledge / Skills / Abilities** |
| A record of successful and inspiring French delivery  | E | A/I/R |
| Experience delivering Spanish | D | A/I/R |
| Record of raising standards and maximising student progress. | D | A/I/R |
| Sound knowledge of National Curriculum Modern Foreign Languages. | E | A/I/R |
| Evidence of relevant and recent cpd and a commitment to ongoing professional development. | E | A/I/R |
| Ability to adapt teaching to embrace new and emerging technologies. | E | A/I/R |
| An ability to inspire interest and excitement in the subject specialism.  | E | A/I/R |
| Ability to be inclusive with colleagues and students. | E | A/I/R |
| Ability to motivate and inspire students. | E | A/I/R |
| Commitment to building students as independent learners. | E | A/I/R |
| Strong communication skills – orally and in writing | E | A/I/R |
| A commitment to extra-curricular activities. | E | A/I/R |
| **Equal Opportunities** |
| Commitment to equal opportunities. | E | A/I/R |
| Willingness to promote and support the school’s Equal Opportunities Policy. | E | A/I/R |
| **Disposition/Personal Qualities** |
| The ability to build personal relationships based on integrity and trust. | E | A/I/R |
| A commitment and a determination to ensuring high achievement for all pupils. | E | A/I/R |
| High expectations of all students. | E | A/I/R |
| A role model for students and staff by setting high personal and professional standards. | E | A/I/R |
| Excellent interpersonal skills. | E | A/I/R |
| A willingness to contribute to the wider life of the school. | E | A/I/R |

**Any offer of employment will be subject to receipt of a satisfactory DBS (disclosure and identity verification).**

**Sedgefield Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**