



# Bolingbroke Academy

## Job Description: Regional Lead Teacher for Science

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| <b>Reports to:</b> | Regional Director  |
| <b>Start date:</b> | September 2018   |
| <b>Salary:</b>     | £45,000-£60,000, depending on experience   |
| <b>Location:</b>   | Base school is Bolingbroke Academy, London/Evelyn Grace Academy, London.<br>Extensive travel across the region will be required. |
| <b>Contract:</b>   | Permanent  |

### The Role

The Regional Lead Teacher for Science will promote and implement Ark strategies for improving attainment in Science across the South London, Portsmouth & Hastings region. Working in partnership with the regional leadership team, other regional leads, Principals, Heads of Department and Ark staff, the role involves both a strategic overview of the subject across the region with a regional approach to planning and school improvement, alongside day to day involvement with English departments through activity such as coaching, planning, leadership development, modelling strong practice, data analysis, curriculum development, support with student intervention and leading regional subject meetings.

Based in one school, the postholder will undertake a partial timetable (20% teaching\*) at that school and will work as Head of Department, or as a coach to the existing Head of Department, depending upon the school's context at any point.

\*This may increase if there is less demand for support in other schools in the network.

### Key responsibilities

- Provide the strategic lead for Science across the region
- Lead regional subject initiatives and meetings; sharing, innovating and disseminating good practice, including co-planning and moderation
- Support Heads of Department in each allocated academy as needed, ensuring agreed best practice is being followed, training Heads of Department and providing extra support and capacity where it is needed at a leadership level
- Support the development of teaching capacity within allocated academies, working in partnership with the academy's teaching and learning lead and the Ark Professional Development team
- Work with allocated academies to ensure that the curriculum, delivery model and assessments being used are in line with Ark Curriculum Plus and meet the needs of all students
- Support regional and academy-level work to ensure that curriculum decisions are appropriate; producing strong numbers of Science entries but ensuring that decisions meet the needs of individual students
- Work with academy staff to promote raised attainment and progress measures in Science, with a progress target for each academy of 0.5 as what we seek to achieve
- Provide support to academy leadership teams and subject leaders to address underperformance in Science departments

- Identify best practice locally, nationally and internationally in order to refine or bespoke the practice to the needs of the region
- Ensure that subject knowledge, curriculum understanding and pedagogy around GCSE and GCE specifications are facilitated in allocated academies
- Take part in monitoring and review work across the region as requested by the Regional Director
- Support recruitment work as requested by the Regional Director

## **Other**

- Undertake other various responsibilities as directed by the line manager
- Undertake the main professional duties of a member of staff as set out in the Ark's pay and conditions of service document

*Comply fully with Ark policies and procedures, aligned with Ark's ethos of growth mindset, high aspirations and high expectations of self and others*