

## Person specification for Teacher of Drama

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS EDUCATION TRAINING ATTAINMENTS	<ul style="list-style-type: none"> <li>Well-qualified graduate of Drama or associated subject</li> <li>Track record of directing pupils and students in high quality productions</li> <li>Record of outstanding student outcomes at GCSE and A Level (for more experienced teachers)</li> <li>Experience and understanding of excellent Drama teaching</li> </ul>	<ul style="list-style-type: none"> <li>PGCE/ QTS or equivalent</li> </ul>
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> <li>Teaching Drama across the age range [Years 7-13]</li> <li>Directing productions and running extra-curricular Drama activities</li> <li>Commitment to creativity throughout the curriculum.</li> </ul>	<ul style="list-style-type: none"> <li>Professional stage experience</li> <li>Experience in the independent sector</li> <li>Experience in a Boarding School environment</li> </ul>
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> <li>Knowledge of a wide range of theatre styles and practitioners</li> <li>Skilled in developing the curriculum, teaching and assessment</li> <li>Problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Production skills, including set, lighting and sound</li> <li>Creativity with stage management</li> </ul>
LEADERSHIP AND MANAGEMENT	<ul style="list-style-type: none"> <li>Leading by example</li> <li>Excellent organisational and administrative skills</li> <li>Excellent communication skills with a range of groups; pupils, parents, teachers, managers, outside agencies and professionals</li> <li>Building cross-curricular links</li> <li>Smart and professional appearance</li> <li>Team Player</li> </ul>	<ul style="list-style-type: none"> <li>Experience organising own productions and trips; Edinburgh Fringe etc</li> <li>Experience of innovating and managing change in teaching and learning</li> </ul>
DISPOSITION	<ul style="list-style-type: none"> <li>Creative, flexible and adaptable</li> <li>Positive and enthusiastic; able to motivate pupils and colleagues</li> <li>Patient and tolerant with a good sense of humour</li> <li>Commitment and flexibility to work evenings and weekends</li> <li>Concern to promote and safeguard the welfare of children</li> </ul>	
INTERESTS	<ul style="list-style-type: none"> <li>Wide-ranging</li> <li>An interest in developing his or her own theatre practice and awareness of current trends in theatre production</li> </ul>	<ul style="list-style-type: none"> <li>An eclectic variety of interests is encouraged!</li> </ul>
ETHOS	<ul style="list-style-type: none"> <li>Commitment to the Ethos of the School</li> <li>Understanding of the value of Drama in promoting the values and ethos of the School</li> </ul>	<ul style="list-style-type: none"> <li>Experience working in a Catholic school</li> <li>Experience of working in a Boarding environment</li> </ul>