

December 2017

Dear candidate,

Thank you for your interest in the position of Deputy Head of School at Upton Court Grammar School. This is an exciting opportunity for a forward thinking, energetic and committed leader to take our school forward and remain at the forefront of education from a position of strength, exemplified by our outstanding rates of progress at GCSE which place us in the top 10 schools in the country. Our 2017 Progress 8 score of +1.21 ranks us as 9th best school in England for student progress. The school is also accredited as a National Support School and a Teaching School.

Experience of working on a school's Senior Leadership Team would be preferred, but is not considered essential. However the Governors and Trustees seek to engage a Deputy Head of School who will demonstrate excellent leadership competencies, effective strategic planning and innovative curriculum design fit for 21st Century learning.

Our new Deputy Head of School will lead by example, promote team building and display a strong moral purpose as befits a senior leader of this multi-ethnic and diverse school. Moreover, he or she will have expert knowledge of outstanding teaching and learning and have the skills necessary to bring about a unique and aspirational school culture for all.

The Governors and Trustees are committed to effect a change for the better. We are therefore keen to hear from you if you feel that you are the right person for this challenging but rewarding post. Upton Court Grammar is a school where staff are keen and willing and our students are enthusiastic and eager learners. Moreover, the Head of School, the Local Governing Body, the Trustees and the Executive Principal can all be relied on to support and encourage the Deputy Head of School in his/her pursuit of the very best in school development and pupil achievement.

Included in the pack are details about Upton Court Grammar School, the post, job description, person specification and application form details. When completing your personal letter, you must address the essential and distinct nature of this unique position.

You are most welcome to visit the school and we will be delighted to show you around.

Yours faithfully,

Mr M. Pritchard Head of School Upton Court Grammar School



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