**Person Specification: Class Teacher**

**Qualification Criteria**

* Qualified to degree level and above
* Qualified to teach and work in the UK.

**Experience**

* Experience of raising attainment for all pupils, no matter what their starting point
* Experience of reflecting on and improving teaching practice to accelerate pupil progress
* Evidence of continually improving the teaching and learning in their year group through planning, assessment and extra-curricular activities etc.

**Knowledge**

* Up to date knowledge of the primary curriculum
* Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

**Behaviours**

**Leadership**

* Effective team member and leader
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Passionate classroom practitioner
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Strong communication, planning and organisational skills
* Demonstrate resilience, motivation and commitment to driving up standards of achievement
* Act as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced DBS disclosure.

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*