**Person Specification**

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| **Job title:** Teacher of English.(Potential for Deputy Head of Years 7 & 8) | **Salary:** Main scale or UPS.(TLR 2a) | **Location:** Jewellery Quarter Academy |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Post will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** Qualified teacher (PGCE)
* Degree in English or relevant equivalent
* Relevant additional higher level qualifications
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| **Experience, Knowledge, Skills and Competencies*** Teaching experience
* An understanding of the key stage 3 and 4 English curriculum
* A knowledge of the requirements for success at GCSE
* A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection
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| **Personal Attributes*** Ability to organise and prioritise effectively
* Ability to demonstrate initiative
* Excellent communication and interpersonal skills with the ability to motivate inspire, and engage
* A team player who is willing to take the lead when required
* Resilience, the ability to work under pressure and be able to meet deadlines
* Ambition to develop a career in education
* A sense of fun and humour
* A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme
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