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**STOKE DAMEREL COMMUNITY COLLEGE**

**PERSON SPECIFICATION**

**( Teacher of English - MPS )**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| Experience | * Successful experience of teaching subject in previous School/Placement
* Good classroom practitioner teaching a range of abilities
 | * Ability to teach English to ‘A’ level.
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| Knowledge/Skills/Understanding/Qualifications | * Good honours degree in an English related subject
* Ability to teach English to GCSE
* Ability to communicate effectively: orally and in writing
* Confident in use of ICT to facilitate effective teaching
* Good organisational skills
* Good communication skills
 | * Literature qualification as part of degree.
* Use and application of data to inform student progress
* Evidence of recent CPD
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| Personal Qualities | * Creative thinker able to motivate and inspire student success
* Enthusiastic about teaching and learning
* Adaptable, flexible, efficient
* Ability to use initiative as well as being supportive member of a team.
* Good time management
* Ability to form positive working relationships with staff and students
* Ability to inspire learners of all ages and abilities.
 | * Willingness to contribute to extra-curricular activities
* Willingness to accept challenges.
* Wide ranging interests and experiences
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Stoke Damerel Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All teaching and support members of staff at Stoke Damerel Community College must undertake the required employment checks which include the uptake of references both professional and personal and an enhanced (DBS) disclosure.