



## **<u>GLF Schools - Person Specification</u>**

	Essential	Desirable
Education and Training		
Good General Education including GCSE grade 'C' or above in Maths and English* or working towards		
NVQ Level 3 Teaching Assistant / Supporting Teaching and Learning in Schools or equivalent		
Experience & Skills		1
Experience in providing assistance in education		
Basic IT skills		
Advance IT skills		
Able to plan and prioritise regular and irregular tasks		
Able to clarify and explain instructions to children		
Ability to motivate and engage children		
Experience in assisting with the organisation of the learning environment		
Ability to take on routine tasks under the direction of the class teacher		
Ability to maintain records and children files		
Utilise a variety of strategies to engage children and support children in their learning		
Ability to maintain records and children files		
Able to follow instructions		
Personal Attributes		
An effective communicator		
Ability to remain professional and maintain confidentiality at all times		
Good time management		
Trustworthy and approachable		
Passionate about positively changing the lives of children		
The ability to form and maintain appropriate relationships and personal boundaries with young children and young people in line with the GLF Safeguarding and Child Protection policy and the GLF Staff code of conduct		
Safeguarding		

from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.



