



MISSION STATEMENT

Our Mission is to be an active Christian community of love and service, where all feel they belong and are valued. We will help each other to recognise the gifts of God within us, to search for excellence and to foster the development of our true self.



ARCHDIOCESE
of BIRMINGHAM

Bishop Ullathorne Catholic School

Post of Headteacher

Information for candidates

Soli Deo



Welcome

*"School leaders
and governors are
ambitious for the
school and keen
to raise standards
further."
Ofsted 2016*

Welcome from the Chair of the Governing Body

Thank you for showing interest in the post of Headteacher at Bishop Ullathorne Catholic School. I hope that you will find the information contained in this pack helpful and that after reading it you will seriously consider applying for the post.

Our current Headteacher, Miss Jane Byrne, is retiring after 16 years of highly dedicated service and robust leadership of our school. This has led to year on year progress and consistently high achievement levels at Key Stage 4 and Key Stage 5. In our most recent Ofsted inspection (January 2016) we continued to be judged a "Good" school which was in line with our own school evaluation. Our recent Section 48 inspection judged that we continue to be an "Outstanding" Catholic school. We are indebted to Jane for her tremendous leadership and the lasting legacy which she leaves behind.

Whether you are looking for your first Headship, or furthering your career in another school, we hope you can lead us forward on our journey to provide an outstanding Catholic education for all of the students in our school. In the near future, our school will be preparing for new challenges and opportunities including preparation for academy status alongside other Catholic schools in the Archdiocese of Birmingham.

Bishop Ullathorne is a school with a fine reputation for educating children from across our partner parishes and primary schools, including the children of staff, governors and headteachers of local Catholic schools. We have strong links with our partner primary schools through the *Unity Cluster Group* and very good working relationships with Catholic and community secondary schools across the city of Coventry.

The Governing Body of our school is proud of our committed, experienced staff who are dedicated to the educational and pastoral needs of the students. The positive impact of our school improvement strategies on the progress and outcomes of our students show that staff's work is not in vain. The successful candidate will also inherit a Governing Body which is very effective, knows the school extremely well and brings experience and dedication to support and develop the work of our school.

This post offers you the chance to work with us as we support each other to develop a successful learning experience for our students. This headship provides many exciting opportunities for the right candidate to make a real difference for future generations of students at our school. We very much hope that you will be submitting an application.

Robert Ridley
Chair of the Governing Body



Soli Deo

Our school community

Our school community

Bishop Ullathorne is a voluntary-aided Catholic school situated in 43 acres of beautiful grounds in a very pleasant residential area about three miles south of the centre of Coventry.

We are a truly comprehensive school which serves a very wide area of Coventry, including the most advantaged and disadvantaged wards in the city. Our 962 students are drawn mainly from six parishes and partner primary schools. They reflect the needs, aspirations and life experiences found in the diversity of the city in which we serve with 90% of our students travelling to school by bus.

All Souls, St John Vianney, Our Lady of the Assumption, St Anne's, St Thomas More and St Mary and Benedict form our *Unity Cluster Group*. This is well established and effective, as evidenced by the students' smooth transition from these schools to Bishop Ullathorne.

We have an ambitious staff who are committed to the success of every pupil in our school. We work well together to provide a curriculum tailored to the needs of all. The pastoral care of our students is also at the heart of what we do to support the learning and success of our young people. One of the wonderful truths about the students of our school is that they appreciate the talents and the skills of others. They demonstrate this through their responses during assemblies, the presentation of awards, school productions, music and liturgy. This is due to the quality, depth and warmth of relationships between students and also between students and staff.



"Staff and students have a really good relationship with each other. We are all working together towards being an outstanding school. I have been here for many years. I have had the opportunity to change my responsibilities several times and it has given me different experiences and challenges."

Senior Teacher

Our Vision

Our vision

The most important people in our school are the young people who give purpose to our mission. We believe in their unique dignity, made in the image and likeness of God, and this inspires us to provide a Catholic education which meets the needs of every student. We are truly committed to educating the whole person of every student so that they may come to live life to the full.

The teachings of Christ found in our Catholic faith, daily collective worship, assemblies, retreats and celebrations of Mass are rooted in the heart of our school community. They provide direction for all that we do. The school has a beautiful chapel where the Blessed Sacrament is reserved. Our very able and committed Chaplain celebrates Mass with us each week and supports our provision for the spiritual development of our students and staff.

Our school is totally committed to ensuring that our students know and feel they are loved and accepted for the people they are. Our work aims to fill them with hope and ambition for themselves now and for their future lives beyond school, whether it is university, college, or an apprenticeship which awaits.

Success
Bishop
Supportive
Love
Happy
Fun
Friendship
Mass
Faith
Ullathorne
Pastoral
Catholic

Soli Deo

"What I like about Bishop Ullathorne is that I feel valued. I know that there is always someone I can go to if I have a problem." Student Year 8

Our Outcomes

Our outcomes

Bishop Ullathorne has a long track record of high achievement at both GCSE and A Level and we have been consistently rated within the top three of the twenty Coventry state secondary schools.

The success of our students is seen in the progress they make across the school and in their outcomes at the end of Key Stage 4 and Key Stage 5.

At Key Stage 4 this year, progress 8 measures are all outstanding. There is no progress below national averages for any student group. Our GCSE outcomes place us second in the city for Progress 8 and Attainment 8. Both attainment and progress at Key Stage 4 are consistently strong year on year.

Staff and governors have always been unequivocal in their commitment to our children of all aptitudes, abilities and backgrounds. We strive to ensure that all students achieve at least five or more good GCSE grades. We are second in the city out of twenty schools for the EBacc.

We are currently first in the City for A*, A*A and A*B grades at A level. Our L3VA progress measures have been in line with national levels over the last three years and pass rates are well above national averages. Attainment at the highest grades at A level is consistently strong year on year.



“Since starting Bishop Ullathorne, I have felt extremely welcomed and supported by both staff and students. The ethos of the school is very positive and caring. I feel proud and fortunate to be part of this school as there is a sense of value and belonging. This is all down to the commitment that is evident in the staff, students and parents.” NQT

School information

2017/ 2018

Number on roll	962
Number in the Sixth Form	122
Number of teachers	63
Number of non-teachers	37
% SEN students	12%
% EAL students	30%
% English as a second language	27%
% of disadvantaged students	29%
% Catholic students	67%
% Catholic staff	27%

2016/ 2017

Overall attendance	95.7%
Overall persistent absence	11.3%
Attendance disadvantaged	93.9%
Persistent absence disadvantaged	14.7%
% who went to Universities	79%
% who went to Russell Group Universities	48%
% NEETS in Year 11 in 2017	0.6%



"A strong sense of care and nurture permeates the life of the school." - Ofsted 2016.

Key Stage 4 results

Key Stage 4 results over time	2015	2016	2017
KS2 APS on entry	27.6	27.2	28.3
Attainment 8	52.3	53.6	51.7
Progress 8	0.32	0.40	0.49
P8 English	0..1	0.08	0.66
P8 Mathematics	-0.22	0.35	0.39
P8 EBacc	0..68	0.74	0.57
P8 Open	0.30	0.31	0.45
Grade 5 + EM	N/A	N/A	52%
Grade 4 + EM	73%	76%	73%
5 A*A	23%	15%	22%
5 A*G	98%	99%	99%
1 A*G	100%	100%	100%
% EBacc	44%	43%	50%



"I have made friends since I came to Bishop Ullathorne. I thought it would be scary but everyone is kind and friendly."
Year 7 student

Key Stage 5 results

Key Stage 5 results over time	2015	2016	2017
APS on entry	47.2	48.4	48.7
% A*B A level	50	57	60
% A*E A level	99	99	99
APS	22.1	37.3	38
Average grade	C+	B-	B-
L3VA academic	+0.07	-0.11	-0.01

How to Apply

Candidates are asked to complete the Catholic Education Service application form as fully as possible and write a supporting statement of no more than two sides of A4. This should outline how their experience relates to this particular post.

Completed applications should be returned by the closing date to the address below:

Mr Robert Ridley
Chair of the Governing Body
Bishop Ullathorne Catholic School
Leasowes Avenue
Coventry
CV3 6BH

governor@bishoppullathorne.co.uk

Closing date: **Friday 24th November 2017 —12 noon.**

Candidates are welcome to visit Bishop Ullathorne which can be arranged by contacting Mrs S Green, HR Officer (02476) 414515 ext 274

Shortlisted candidates will be contacted during the week beginning **Monday 4th December 2017.**

Interviews: **Thursday 7th December and Friday 8th December 2017.**

An invitation to attend for interview will outline the detail of the programme over the two days.



“Bishop Ullathorne, a community in which we all smile and support each other; we all nurture potential; we all have a voice and we all take the opportunity to be our true self.”

Teacher

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