

## Edward Wilson Primary School

### Class Teacher

**Post:** Class Teacher

**Pay Scale:** Main Pay Scale

**Responsible to:** Headteacher.

#### Duties:

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the Headteacher to reflect or anticipate changes in education.

#### Teaching and Learning Responsibilities:

- Support the vision, ethos and policies of the school which secure effective teaching, successful learning and promote high levels of achievement and self-esteem for all pupils irrespective of background, ethnicity, gender or disability;
- Plan, deliver, assess record and report in line with school policy documents and schemes of work.
- Raise standards of individual pupil achievement and ensure that at least good attainment is maintained by providing a model of high quality teaching;
- Set pupils high standards in the content and presentation of their work through the quality of displays;
- Ensure the effective and proficient use of pupil data from a variety of sources, both internal and external, in the process of target setting and deploying resources to ensure pupils' needs are met;



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- Cater for the range of needs of all the children in the class, including those with SEN and those whose first language is not English.
- Maintain good order and discipline among pupils and be responsible for their welfare and safety.
- Plan and organise a classroom environment which facilitates autonomous and co-operative learning and enables children to maximise their potential.
- Support the extra-curricular program of the school in after-school activities.
- Establish and maintain a good professional relationship with colleagues, governors, parents and pupils.
- Be responsible, along with all staff, for promoting and safeguarding the welfare of children.
- Communicate and co-operate with external specialists as required.
- Lead, organise and direct support staff within the classroom as needed.
- Undertake other general class teaching duties as directed by the Headteacher.

This job description sets out the principal responsibilities of the post but does not describe each of the tasks that may be necessary to carry it out.

The job description will be reviewed on a regular basis in order to address changing priorities within the school.

The post will be subject to an enhanced DBS and suitability check to satisfy child protection requirements. The appointed teacher has a responsibility to promote and safeguard the safety and welfare of all children in accordance with the school's child protection policy and behaviour management policy.



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### Person Specification for Class Teacher

Criteria	Essential
<b>Qualifications and Experience</b>	Qualified teacher status.  Good degree.  Successful experience of teaching within the Primary age range.
<b>Knowledge and Understanding</b>	Thorough knowledge and understanding of the new National curriculum and Early Years Foundation Stage Curriculum.  High expectations of pupil achievement and a range of strategies to raise expectations and success.  A thorough understanding of good practice in relation to monitoring, assessment, recording and reporting.  Good understanding of the principles and practices related to the teaching of children with SEN, EAL and G+T.
<b>Skills and Competencies</b>	Ability to motivate and inspire both pupils and colleagues in order to sustain excellence and enjoyment in all aspects of school life  Ability to deliver consistently high quality teaching across the primary age range.



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	<p>Ability to lead and work as part of an effective team.</p> <p>Ability to communicate effectively both verbally and in writing.</p> <p>Good behaviour management strategies and the ability to create a happy, challenging and effective learning environment.</p>
<b>Personal Qualities and Attributes</b>	<p>High levels of inter-personal and organisational skills.</p> <p>An approachable manner and strong commitment to work in partnership with parents and the wider community.</p> <p>A commitment to providing each child with the best life chances possible.</p> <p>A commitment to own professional development and personal growth.</p> <p>An ability to maintain confidentiality when appropriate.</p>