HOLY FAMILY RC AND CE COLLEGE

Teacher of English - Person Specification

Essential		Desirable
Qualifications	Qualified Teacher Status (A) A good Honours Graduate in a relevant subject with a record of continuing professional development. (If not an NQT.)	
Experience	Evidence of successful experience/teaching practice as a classroom teacher of English (A,I,R). To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning (A,I,R). To have knowledge of and confidence in the use of student performance data (A,I,R). To have a very good understanding of English in both its teaching and assessment (A,I). Understanding of strategies to raise achievement across Key Stages (I,A) To have a good knowledge of current educational issues and initiatives (A,I). To be able to work with other adults both inside and outside of the classroom (A,I) . To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs (A,I). To be able to use positive behaviour management systems to ensure students' behaviour is conducive to learning (A,I,R). An interest in developing schemes of work and teaching sequences.	An understanding of current developments in Assessment for Learning and Learning and thinking skills (A,I).

Personal Qualities and Skills	To support and contribute to the school's Christian Ethos (A,I,R). To have excellent communication and interpersonal skills (A,I,R). The ability to work collaboratively with other adults (I). To be able to gain the confidence of colleagues and students (I). To be self-reflective, with the ability and desire to improve own performance (I,R). To be able to work effectively in a team (I,A,R) To be an excellent English teacher (I,A,R) To have excellent organisational skills (I,A,R) To have excellent planning skills (A,I,R) To have high professional standards and high expectations (A,I,R) To have high personal standards – dress, conduct and presentation (I,R) To be willing to participate in extra-curricular activities (A,I,R) To be adaptable and flexible (A,I,R) To fit into the English Department (I)	Catholic Teachers Certificate or Church Colleges' Certificate in Church School studies.