**Person Specification Qualified Mobility Officer**

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| **Personal Attributes required (on the basis of the job description)** | **Essential (E)/ Desirable (D)** | **Evidenced gained through** |
| **Qualifications**   * Have an Habilitation qualification from a recognised training body, ( eg BCU, IOE) or be willing to undertake the relevant training * Have a full UK driving Licence and access to a car with Class 1 business insurance. * Meet the required National Habilitation Standards for Habilitation Training and maintain full professional registration with Habilitation VIUK. | E  E  E/D | Application and Interview  Application  Application |
| **Knowledge/ Skills and Abilities.**   * Working Knowledge of Braille * Ability to work safely with children and young people. * Ability to work directly with children and young people and their parents/guardians to carry out effective habilitation programmes, including low vision training. * Ability to liaise effectively with other professionals/agencies * Assessment and planning skills * Effective communication skills, verbal and written. * Knowledge of range of resources available to Children & Young People with visual impairment * Experience of teaching mobility and independence skills to children and young people with a visual impairment in home, school and community settings. * Understanding of legislation relating to children and to disability * Commitment to undertaking relevant training and development * Willingness to work outside normal school hours and during school holidays. | D  E  E  E  E  E  D  D  D  E  E | Application and Interview  Application and Interview  Application and Interview  Application and Interview  Application and Interview  Interview  Application and Interview  Interview  Interview  Interview |
| **Individual Qualities**   * Integrity and confidentiality * Reliable. Self-reliant but will seek guidance appropriately. * Good sense of humour * Ability to work as part of a team and individually * Ability to organise own diary and manage own time effectively. * Ability to present challenge in a sensitive way. * Comfortable with dogs in the workplace. | E  E  E  E  E  E  E | Interview |
| Saint Benedict is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults with whom we work. We expect all of our employees to demonstrate this commitment. | E |  |