

## The SEND Department

Carshalton High School for Girls supports the inclusion of all students including those with Special Educational Needs. The school supports students with a wide variety of physical, sensory, learning, emotional and mental health needs. These include SEN needs, statements and Education, Health Care Plan (EHCP).

The SEND department at CHSG is vibrant and highly successful. Leadership is strong and there is a committed and successful team. The Assistant Headteacher (Inclusion) has overall responsibility for the management of the department. There is a high value placed on students developing in an environment that is supportive but also challenging.

The SEND department is very well resourced. In total there are 8 Learning Support Assistants (inc 1 HLTA), 2 Behaviour Specialists (inc 1 HLTA), a SENDCO and this new position of Deputy SENDCO. The department has a specialist area within the school and because of this staff work in a highly collaborative way with a strong team spirit.

For those students who are identified as having special needs, a range of specialised strategies are used to ensure that they make the expected progress. This involves the effective inclusion of all pupils in high quality personalised teaching in lessons, supported by Learning Support Assistants. We also provide access to specific support on an individual or small group basis. For those students with additional needs, we deliver specific and targeted intervention at times based on advice from specialists in a variety of field.

We are looking to employ a dynamic and inspiring leader to build on the many strengths of the department with the leadership skills to take it to the next level.