**Hopedale Code of Conduct**

Hopedale House provides a therapeutic, caring home and learning environment for children. All children looked after at Hopedale House will be respected and protected from harm. We are committed to the welfare of all children in our care and have a comprehensive safeguarding and child protection policy and procedure.

A child’s welfare is paramount. Each child has a right to be protected from harm and exploitation and to have their welfare safeguarded.

This Code of Conduct demonstrates Hopedale’s commitment to Safeguarding and sets out what is expected in relation to the personal conduct of all staff, to include the following:

1. Listen and support children and vulnerable people at all times, all children placed at Hopedale House have the right:
   1. to be heard
   2. to be treated with dignity and worth
   3. to have appropriate education and leisure
   4. to be protected from harm
2. Do not promise to keep secrets and do not ask anyone else to do so
3. Respect all children and young people at all times
4. Maintain confidentiality (i.e. Only share private and sensitive information about a child or young person when it is in their best interests to do so e.g. if there is a safeguarding concern or disclosure)
5. Always be aware of your position of trust
6. Maintain appropriate professional boundaries and do not display any behavior that may be misinterpreted by others
7. Adhere to Hopedale’s policy on the use of communications, technologies, including the use of mobile phones, cameras or webcams, the internet and social networking etc
8. Take positive measures to counter discrimination; it is our policy to embrace the principles of “equality’’. All members of the staff team will operate within the framework of this policy
9. Hopedale prohibits social contact with children and young people, including prohibiting any physical or sexual contact either inside or outside of the home
10. Avoid or minimize the occasions when you are alone or in a secluded area, particularly when children or young people are concerned
11. Behavior should be beyond reproach at all times, Hopedale will not tolerate the use of sarcasm, insensitive or belittling comments or behavior, or punishment of any description
12. Adhere to Hopedale’s policy and procedures on transporting children or young people
13. Report any disclosures or allegations against any member of staff or volunteer without delay

I can confirm that I have received a copy of Hopedale’s Code of Conduct, have read and understood, and agree to adhere to its contents

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_