



GREENWOOD ACADEMIES TRUST

PERSON SPECIFICATION

Second in Department

	Essential	Desirable	How Assessed
Qualifications:			
Degree	✓		Application form
Qualified teacher status	✓		Application form
Teaching Experience:			
Relevant classroom experience	✓		Application form; at interview and reference
Ability to teach up to A level	✓		Application form; at interview and reference
Personal and Professional Skills and Attributes:			
Ability and commitment to play a leading role in the development of the department	✓		Application form and at interview
Ability to motivate students	✓		Application form and at interview
High professional standards	✓		Application form and at interview
High level of subject knowledge	✓		Application form and at interview
High expectations of students in terms of behaviour and achievement	✓		Application form and at interview
Enthusiasm for teaching	✓		Application form and at interview
High level communication skills	✓		Application form and at interview
Ability to motivate a team	✓		Application form and at interview
Willingness to play a part in the wider life of the Academy	✓		Application form and at interview

Requirements from confidential references:

	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
In addition to the above selection criteria, the Greenwood Academies Trust will require the appointed candidate to undertake a Disclosure Barring Service (DBS) Enhanced Disclosure and medical questionnaire in accordance with safer recruitment guidelines.	✓