**PERSON SPECIFICATION**

**Head of Modern Foreign Languages**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **CANDIDATE NAME:** | | | **FOR OFFICE USE ONLY** | | |
| **Category** | **Requirements** | **Essential (E)/**  **Desirable (D)** | **Met** | **Partially Met** | **Not Met** |
| Education/Training | Honours Degree in MFL | E |  |  |  |
| PGCE specialising in the teaching of MFL | E |  |  |  |
| Experience | Proven track record of successful teaching as evidenced by pupil outcomes | D |  |  |  |
|  |  |  |
| Previous experience of leadership roles | D |  |  |  |
| Knowledge | Experienced in teaching at Key Stages 3, 4 and 5 | E |  |  |  |
| Committed to continual personal and professional development | E |  |  |  |
| Confident at delivering A-level Languages across mixed ability groups | E |  |  |  |
| Safeguarding Children | Displays commitment to the protection and safeguarding of children | E |  |  |  |
| Values and respects the views and needs of children | E |  |  |  |
| Has up to date knowledge in relation to working with, and the protection of, children to be cascaded to permanent and visiting staff in the department | E |  |  |  |
| Personal Qualities | Works collaboratively and supportively with colleagues and able to work well with other Heads of Department | E |  |  |  |
| Candidates should be aware of new developments in the teaching of the subject and be keen to work with the department in order to raise attainment. | E |  |  |  |
| Confident, enthusiastic and with the energy to make a significant contribution | E |  |  |  |
| Excellent organisational and communication skills | E |  |  |  |
| Other | ICT Literate | E |  |  |  |
| Experience of school MIS in particular iSAMS | D |  |  |  |