PERSON SPECIFICATION

Teacher of English

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| **ATTRIBUTES** | REQUIREMENT |
| ***Essential*** | ***Desirable*** |
| **Qualifications** **and** **Training** | * Qualified teacher
* Willing to participate in INSET and Staff Development.
 | * Recent INSET on teaching/ learning styles.
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| **Experience** **and** **Skills** | * Good knowledge of subject.
* Broad experience.
* Committed to the Pastoral Curriculum and to be a form or support tutor.
* Ability to get the best out of students.
* Ability to develop appropriate teaching materials for all ages and abilities.
* Experience/knowledge of the National Curriculum and its assessment.
 | * Skilled in the use of ICT.
* Participation in/organisation of performances/trips/visits.
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| Motivation | 1. Love of subject.
2. Enthusiastic and hardworking.
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| **Attitude** **and** **Temperament** | 1. Positive, firm, friendly dealings with young people.
2. Able to work as a member of a team and on own initiative.
3. Ability to respond to change.
4. Ability to see the need for monitoring and evaluating students work as an on-going process.
 | 1. Positive about cross-curricular partnerships.
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| Organisation skills | 1. Well organised and efficient.
2. Ability and willingness to contribute towards visual presentation within the school and in the individual teaching area.
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| Communication skills | 1. Committed to a participative approach in education of 11 – 16 year olds.
2. Ability to work with others and to form good working relationships with staff and students
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| Equal Opportunities | 1. Committed to promotion of a multi-cultural approach in the classroom.
2. Must be able to recognise discrimination in its many forms and willing to put Council’s Equality Policies into practice.
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| Appearance and Health | * Sound health record
* Professional appearance
* Good attendance record
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| Other | * Understand that we are all learners and achieve the best results by working together ‘together we achieve success’.
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