PERSON SPECIFICATION

Teacher of English

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| **ATTRIBUTES** | REQUIREMENT | |
| ***Essential*** | ***Desirable*** |
| **Qualifications**  **and**  **Training** | * Qualified teacher * Willing to participate in INSET and Staff Development. | * Recent INSET on teaching/ learning styles. |
| **Experience**  **and**  **Skills** | * Good knowledge of subject. * Broad experience. * Committed to the Pastoral Curriculum and to be a form or support tutor. * Ability to get the best out of students. * Ability to develop appropriate teaching materials for all ages and abilities. * Experience/knowledge of the National Curriculum and its assessment. | * Skilled in the use of ICT. * Participation in/organisation of performances/trips/visits. |
| Motivation | 1. Love of subject. 2. Enthusiastic and hardworking. |  |
| **Attitude**  **and**  **Temperament** | 1. Positive, firm, friendly dealings with young people. 2. Able to work as a member of a team and on own initiative. 3. Ability to respond to change. 4. Ability to see the need for monitoring and evaluating students work as an on-going process. | 1. Positive about cross-curricular partnerships. |
| Organisation skills | 1. Well organised and efficient. 2. Ability and willingness to contribute towards visual presentation within the school and in the individual teaching area. |  |
| Communication skills | 1. Committed to a participative approach in education of 11 – 16 year olds. 2. Ability to work with others and to form good working relationships with staff and students |  |
| Equal Opportunities | 1. Committed to promotion of a multi-cultural approach in the classroom. 2. Must be able to recognise discrimination in its many forms and willing to put Council’s Equality Policies into practice. |  |
| Appearance and Health | * Sound health record * Professional appearance * Good attendance record |  |
| Other | * Understand that we are all learners and achieve the best results by working together ‘together we achieve success’. |  |