



Hall Park  
Academy

## PERSON SPECIFICATION FOR TEACHER OF ART & DESIGN

	Essential	Desirable
<b>Qualifications</b>	QTS  Degree level qualification in Art and Design	Good Honours Degree  Further Professional Qualifications
<b>Teaching</b>	<p>Able to teach full range of ability 11-18.</p> <p>Able to create an excellent climate for learning within teaching area.</p> <p>Able to use a range of strategies to promote learning.</p> <p>Able to manage and encourage good behaviour.</p> <p>Able to develop positive and meaningful relationships with students.</p> <p>Able to make appropriate use of ICT for learning.</p> <p>Understanding of how to use data to inform planning and improve pupils' performance.</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate.</p> <p>Able to communicate with pupils, parents and carers about pupil's progress.</p>	<p>Able to develop best practice through wide range of imaginative approaches.</p> <p>Participation/development of extra-curricular activities.</p> <p>Engaged with developments in teaching and learning strategies to raise achievement.</p>
<b>Personal Qualities</b>	<p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p>	<p>Strategic Planning</p> <p>Motivational Skills</p> <p>Engagement in own continuous professional development</p>