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**Recruitment Information Pack**

**Teacher of Art and Technology/Textiles –**

**Two term fixed term contact**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

November 2018

Dear Applicant

Thank you for showing an interest in the post of temporary Teacher of Art and Technology/Textiles teacher at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre in 2017 was a further development in our growth. The Sixth Form provides a first-class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 470 students 11-17 however, our intention is to grow quickly to our full capacity of 850 students 11-18.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Thorntons, Denby Pottery, Owen Taylor, Bowmer & Kirkland, Places for People alongside David Nieper, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Thursday 15th November 2018. Interviews have been provisionally scheduled for the week beginning 19th November 2018.

If you have any queries or if you would like to visit prior to application, please contact Mrs Michelle Hackett, PA to Headteacher, via email at mhackett@davidnieper.academy

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Teacher of Art and Technology/Textiles**

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-18

Full time position – part time may be considered – fixed term two term contract

Would suit a newly qualified teacher or more experienced teacher

Responsible to Head of Technology Faculty

Start: January 2019

Salary: Main scale or UPS

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand-new school building opened in early 2017 with the Sixth Form Centre opened in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. This year we have seen an increase in student numbers within each year group and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the new academy.

The Governing Body is seeking to appoint a Teacher of Art and Technology/Textiles to continue our excellent work in these areas. The successful candidate must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricular and extracurricular aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people, so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of the Headteacher’s PA, Mrs Michelle Hackett, to mhackett@davidnieper.academy

**Closing date for applications: 9am Thursday 15th November 2018**

**Interviews will take place week beginning 19th November 2018.** If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Art and Technology/Textiles**

**The Role**

To provide highly effective teaching of Art and Technology/Textiles (the ability to offer other technology subjects would be welcome) across all key stages, contributing to the ongoing development of the Faculty. To be a full and contributing member of the Technology Faculty and the Academy.

The Technology Faculty currently encompasses a wide range of subjects including:

KS3 and KS4 Design & Technology

KS3 Textiles

KS4 Art Textiles

KS3 and KS4 Food Preparation & Nutrition

Due to changes in staffing we are looking for a Teacher of Art and Technology/Textiles teacher for the remainder of the academic year.

**Key Responsibilities**

* To teach Art and Technology/Textiles across KS3 & KS4
* To be a form tutor
* To contribute to the co-curricular life of the school
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Person Specification: Teacher of Art and Technology/Textiles**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in relevant subject
* Recognised Teaching Qualification
 | * Additional qualifications
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| Experience | * Experience of successful teaching of Art and Textiles
* Evidence of continually improving teaching and learning
 | * Experience of teaching additional subjects
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| Teaching and Learning | * Excellent classroom practitioner
* Good communication, planning and organisational skills
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
 | * Experience of data tracking
* Knowledge of curriculum reforms
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| Personal | * Hardworking
* Enthusiastic
* Resilient
* A strong team player
* Good sense of humour
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## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:
* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.
1. For any queries or if you would like to visit prior to application, please email mhackett@davidnieper.academy
2. Completed application forms to be returned via email for the attention of the Headteacher’s PA, Mrs Michelle Hackett, mhackett@davidnieper.academy no later than 9am on Thursday 15th November 2018.
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Teach a lesson
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

K. Hobbs

November 2018