**Person Specification – Classteacher**

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| **Essential Factors** |
| **Qualifications and Skills** * Qualified teacher
* Willing and able to demonstrate good practice, setting high expectations
* Be able to plan effectively to meet the earning needs of all children
* Relevant teaching experience
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| **Knowledge*** Understanding what makes effective teaching
* Understanding of how assessment can be used to maximise children’s potential
* Knowledge of Early Years Foundation Stage /Key Stage 1/2 curriculum
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| **Personal Qualities*** Good people skills, able to motivate and work as part of a team
* Flexible and adaptable
* Able to manage time and prioritise
* Caring
* Good sense of humour
* Enthusiastic, positive and conscientious
* Good organisational skills
* Provide a happy, stimulating environment where children enjoy their learning
* Ability to plan and deliver a creative curriculum
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| **Interest and motivation in job*** Keen to further own skills and learning
* Empathy with the needs of all children
* An awareness, understanding and commitment to the principles of inclusion
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In addition the interview will also explore issues relating to safeguarding and promoting the welfare of children including :

* Motivation for working with children
* Ability to form and maintain appropriate relationships and personal; boundaries with children