**Bowling Park Primary School**

**Personnel Specification – Class teacher**



**MPS Teacher: Class Teacher**

The successful candidates will:

* Have a proven track record as a very good teacher.
* Have a strong philosophy of education that is child-centred and a good working knowledge of AFL and personalised learning.
* Actively promote our school’s “Going the Extra Mile” agenda in the classroom and will have consistent high expectations and aspirations for both pupils and themselves.
* Have the ability to deliver and share outstanding practice that enables children to become high level independent learners.
* Impact and accelerate pupils’ progress for all pupils, including those supported by the Pupil Premium.
* Have very good classroom organisation and management skills, including positive behaviour management.
* Have a commitment to inclusion and have experience of working successfully with children with a range of additional educational needs *(this may include provision for EAL pupils and/or children who are New to English , and/or Looked After Children and/or Special Educational Needs)*
* Be able to accurately assess where children are at and precisely plan the next steps for their learning.
* Have good communication skills, especially feedback to pupils.
* Be self-motivated and willing to learn and further develop their teaching skills and academic rigor.
* Be able to form and maintain very good relationships with children, parents, staff and governors.
* Be a genuine team player who works well in collaborative situations.
* Be trustworthy, optimistic and a pleasure to be around.
* Have a good health and attendance record.
* Enjoy the challenge of being in a school that is working very hard to raise pupils’ achievements, progress, attainment and attendance.

March 2018