



SHREWSBURY HOUSE SCHOOL TRUST

PERSON SPECIFICATION

for the post of Director of Music

Job title: Director of Music

Department: Music

Reports to: Deputy Head, Academic; Headmaster

This document sets out the required criteria for the post holder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	Essential	Desirable
Knowledge, Skills & Aptitudes	<ul style="list-style-type: none">• High level of knowledge of teaching methods and relevant curriculum• Skilled at getting maximum efforts and excellent results from the pupils at all levels• Strong communication skills• Good planning and time management skills• Ability to use IT systems and to motivate team to use IT tools to the maximum	<ul style="list-style-type: none">•
Personal Qualities	<ul style="list-style-type: none">• An inspirational teacher• Strong motivational, communication, leadership and administrative skills• Ambition and drive to succeed (and to help the pupils succeed) and to help the School continue its impressive success and achieve ambitious development plans• Willingness to be involved in the extra-curricular life of the School	<ul style="list-style-type: none">•

Education, Training & Qualifications	<ul style="list-style-type: none"> Degree/higher degree in subject 	<ul style="list-style-type: none"> Teaching qualification
Experience	<ul style="list-style-type: none"> Experienced teacher Experience of working in a high performing School Experience and the ability to teach pupils to Common Entrance and Scholarship level in subject 	<ul style="list-style-type: none"> Experience of managing a team or department
General (if applicable) e.g. Current driving licence if required for the job role.	N/A	N/A