



Primary Teachers Application Pack





Pendle Education Trust

How great
can a school be?
Let's find out...

Introduction

This is an exciting time to join Pendle Education Trust. We are developing and improving the academies within our family to ensure the highest standard of education for our children.

Pendle Education Trust is a family of academies in East Lancashire educating over 1600 children. The Trust is sponsored by Nelson and Colne College, an Outstanding Further Education college in Pendle. Established in 2013, Pendle Education Trust continues to grow, welcoming new schools to our family. In Summer 2018 we are looking forward to welcoming Burnley Casterton Primary and Hendon Brook (primary alternative provision).

Our focus is exceptional teaching, learning and leadership and meeting the needs of local families and the community. Through close collaboration with local partners and schools, we strive to deliver an excellent education for children in Pendle, Burnley and the surrounding districts.

Our Trust Board is made up of experienced voluntary professionals who are passionate about education and the local area.

Currently we have four Academies within our family, and we are looking forward to welcoming new additions over the coming months and years:



The Role

Primary Teachers

A number of exciting opportunities are available for highly motivated and energetic teachers to join our Pendle Education Trust family. Working across our Primary Academies, this is a particularly exciting time to join the Trust as we prepare two new schools over the summer.

You will be joining a driven team that exhibits an unrelenting approach to supporting all our children to achieve their potential. Our academies provide extensive curriculum enrichment opportunities and are committed to continuous improvement to make a difference for all of our children.

You will play an integral role to ensure the children in your class achieve their full potential in a safe and happy environment. This will involve making sure that the children are highly motivated, have high expectations of themselves, and enjoy their learning through imaginative and engaging teaching.

To be successful for our children we continuously review and re-energise practice in the classroom and it is vital that you demonstrate a commitment to high quality teaching and learning, and enriching the wider learning experience of our children. To achieve this, you will be committed to sharing good practice across the Trust and actively engage in continuous professional development.

We would welcome both experienced and newly qualified teachers looking to make their mark within a supportive and innovative Trust.

With extensive professional development opportunities, including Trust sponsorship for achieving recognised qualifications, the Trust is able to offer an exceptional benefits package.



Why join our family?

Our vision is that every child should only be a short walk away from a world class school. We exist to empower, enable and inspire schools to provide an outstanding level of education and support through exceptional leadership, collaboration, innovative thinking and understanding of local needs.

In practice this means that we care passionately about all the children in our academies and believe in the difference our work can make to their lives. We have a fantastic staff of over 230 people across our academies - all dedicated to this single purpose. We don't apologise for relentlessly driving forward improvements for the benefit of our children and staff and look for ways to collaborate within the Trust and with other schools and academies with like-minded philosophies.

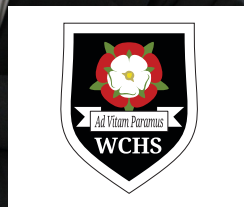
There will be considerable opportunities for professional development including the Trust sponsoring you through recognised leadership qualifications. In addition there will be coaching and mentoring opportunities. We have strong links with our sponsor, Nelson and Colne College, to develop skills and potential in all Trust staff. We encourage participation in relevant networks and forums with other professionals working in education.

Your terms and conditions of employment will be exactly the same as they are now. Pendle Education Trust implements National Teachers' Pay Standards and the same annual leave; pension arrangements; sick pay entitlement, etc. apply. You really won't notice any change at all to the contract of employment other than Pendle Education Trust will be your employer. We are a flexible and supportive employer and would consider job share or part-time working applications.

Please visit our website for more information about Pendle Education Trust.

If you would like an informal discussion about this role please contact

mdavidson@colneprimet.co.uk to arrange a convenient time for you to speak with our Executive Principal, Julie Burnside.



Application Deadline: 9am on Friday 13th April, 2018

You can apply by visiting the Trust's website at
www.pendleeducationtrust.co.uk

Selection Process

Selection Process:

26th and 27th April, 2018

Equality of Opportunity

Equality and Diversity is at the heart of what we do. We ensure children and staff are aware of the value placed upon equality and diversity and will address disadvantage, and seek to raise the aspirations of all.

We collect and monitor data to ensure that all groups are treated equally and fairly and to identify any under representation.

Safeguarding of Children and Vulnerable Adults

We recognise that our staff play a vital role in safeguarding the welfare of children in our care. We have a comprehensive child protection policy to ensure that the welfare of our children is placed at the centre of all of our activities.

All appointments are subject to satisfactory DBS checks and references.

Data Protection

Any personal information we gather for recruitment and selection purposes will be kept secure and handled with respect in accordance with the processing principles set out in the Data Protection Act.

Post

Primary Teacher

Salary

Main teaching scale

Location

Various across the primary academies within the Pendle Education Trust family (Pendle and Burnley)

Main Duties

1. Be up to date, plan, prepare and deliver high quality teaching on a range of programmes, to facilitate and inspire children's learning and development
2. Be able to develop an exciting and imaginative learning environment
3. Develop and share resources for the course/subject, including maintaining effective links across the Trust for resources
4. Deliver enrichment and enhancement activities
5. Effectively assess and cater for differentiation within lessons
6. Maintain comprehensive, up to date, student/course/subject records and provide information as requested
7. Ensure close liaison and good communications with other staff in matters concerning pupils
8. Be an excellent role-model with strong organisational skills
9. Be an effective communicator, able to develop strong relationships with parents and carers
10. Use Trust systems to track and communicate student progress
11. Value and support pupils to achieve their full potential
12. Having high expectations of behaviour and academic achievement for all pupils
13. Effectively manage the behaviour of pupils

Multi-Academy Trust Responsibilities

1. Share the Trust's Vision, Mission, Values and Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities, and be actively involved in the Trust's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with Trust strategies
5. Contribute to cross-Trust events
6. Adhere to Trust policies and procedures including Health and Safety
7. Be responsible for safeguarding and promoting the welfare of children and young people
8. Any other duties that the Principal or Executive Principal consider appropriate



Person Specification: Primary Teacher (Multi-Academy Trust)

Qualifications and Attainments Essential/Desirable	
Qualified Teacher with QTS	Essential
Degree in a relevant subject area or appropriate professional qualification in a subject specialism	Desirable
A higher degree or advanced qualification	Desirable
Training, Experience and Knowledge	
KS1/2 teaching experience	Essential
Experience of working with children with a variety of learning needs	Essential
An understanding of current research into teaching and learning	Essential
A secure knowledge of the core curriculum	Essential
An understanding of the target setting process	Essential
Excellent classroom management skills	Essential
The ability to motivate all pupils	Essential
Evidence of high expectations and levels of progress and attainment	Essential
A creative and active approach to learning	Essential
An understanding of assessment methods to raise standards	Essential
The ability to plan effectively to secure good progress	Essential
The ability to communicate effectively and sensitively with parents, carers and staff	Essential
An awareness and understanding of the procedures for the safeguarding of children	Essential
Essential and the statutory requirements of legislation regarding Health and Safety, SEN and Child Protection	
Ability to offer extra-curricular activities in Key Stage 1 or 2	Desirable
Interest in/ experience of teaching children with social, emotional and behavioural difficulties	Desirable
Personal Skills and Attitudes	
Display initiative, be positive and enthusiastic	Essential
Have high expectations of themselves and others	Essential
Demonstrate a commitment to equality and diversity, customer service and quality assurance	Essential
Possess excellent communication and relationship building skills	Essential
Be a team player	Essential
Demonstrate a flexible, adaptable, resilient and results orientated approach	Essential
Commitment to ongoing professional development	Essential
Able to work under pressure and manage workload	Essential
Excellent time management and organisational skills	Essential
Ability to use IT in classroom delivery, including interactive whiteboard technology	Essential
Suitability to work with children and young people	Essential

Our Vision and Values

- Ambition for all
- Collaboration
- Individuality and Diversity
- Innovation

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Contact Us

Tel 01282 440 249

Email info@pendleeducationtrust.co.uk

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Nelson and Colne College
Scotland Road
Nelson
BB9 7YT