NICHOLAS CHAMBERLAINE SCHOOL

PERSON SPECIFICATION:

Qualifications	**Essential**	**Desirable**
	• Degree in relevant subject • Qualified Teacher Status • Evidence of relevant CPD	• A further degree in relevant subject or evidence of further education/study
Experience	**Essential**	**Desirable**
High quality outstanding teaching on an on-going basis	• Successful experience of teaching across the age 11-16 range in training or in post • Excellent classroom practitioner • Good understanding of planning and assessment techniques • Ability to create a stimulating learning environment • High expectations of self, colleagues and students	• Experience of A level teaching • Experience of examination board marking
Skills and qualities	**Essential**	**Desirable**
Excellent role model for the school and Trust	• Understanding of the school and Trust's vision • Passion for teaching and desire to be part of a research-based school • Willing to demonstrate teaching and embrace an "open door" policy" • Commitment, enthusiasm and flexibility under pressure • Punctual and well-organised • Reflective, resilient and resourceful • Evidence of improved practice following feedback • A belief in 100% achievement and the potential for every student • Commitment to the safeguarding and welfare of students • Passion for widening learners' horizons through leading extracurricular and enrichment activities	• Evidence of innovative teaching practices based on current best practice

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