



St Thomas More Catholic School & Sixth Form College  
Greenmoor Road, Nuneaton, Warwickshire, CV10 7EX  
Tel: 02476 642400

## **PERSON SPECIFICATION**

### **Post: HEAD OF DEPARTMENT - MUSIC**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EDUCATION/ TRAINING</b>	<ul style="list-style-type: none"><li>• Degree or equivalent in Music</li><li>• PGCE or Qualified Teacher</li><li>• Status</li><li>• Qualified to teach in the UK</li><li>• Right to work in the UK</li><li>• Evidence of CPD in Music related courses</li></ul>	
<b>CAREER EXPERIENCE</b>	<ul style="list-style-type: none"><li>• Proven track record of improving results</li><li>• Experience of monitoring student progress and outcomes.</li><li>• Liaise effectively with parents/carers</li><li>• Be aware of the differing needs of all students within lessons</li></ul>	<ul style="list-style-type: none"><li>• Experience of being a form tutor and being part of a year group</li><li>• Experience of teaching Music up to and including 'A' level either on teaching practice or as qualified teacher.</li><li>• Experience of leading and/or performing liturgical music in a school setting</li></ul>
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"><li>• Maintain a working knowledge of teachers' professional duties as set out in the Teachers Standards.</li><li>• Exemplary classroom practice</li><li>• Excellent subject knowledge</li><li>• Effective behavior management</li><li>• Good understanding of the use of data to raise attainment and achievement</li><li>• Very good time management skills</li><li>• Ability to track student progress and, if required, signpost necessary interventions</li></ul>	

<b>PERSONALITY</b>	<ul style="list-style-type: none"> <li>• A commitment and professional approach towards teaching</li> <li>• Show a commitment to raising the profile of music across the school</li> <li>• Good communication, planning and organisational skills</li> <li>• Highly motivated with energy</li> <li>• Enthusiastic and caring</li> <li>• Being a practicing Catholic would be beneficial but not essential; however the suitable candidate will be expected to support the Catholic Ethos of the school</li> <li>• Good sense of humor</li> </ul>
<b>SAFEGUARDING</b>	<ul style="list-style-type: none"> <li>• The post is subject to an enhanced DBS disclosure. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment</li> </ul>