

NOTTING HILL PREPARATORY SCHOOL

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Person Specification: Teacher in Learning Support & Enrichment Department

The successful applicant will be required to teach children individually or in small groups as specified. He or she will also have an important pastoral care role within the school and will be expected to communicate with parents and represent the welcoming and open-door ethos of the school. Attendance at staff meetings and other specified after school events will form a part of the contractual hours of duty.

Required Qualifications

OCR Level 5 or equivalent.

Competences and Qualities

The successful candidate will be expected to have:

- The suitability to work with children*
- A commitment to promoting and safeguarding the welfare of children and young people.
- Experience/knowledge of Early Years/KS1/KS2/KS3 (as appropriate).
- Good communication skills – the ability to listen and communicate ideas to pupils is essential, as is the ability to liaise with parents and other professionals.
- Initiative and problem-solving skills- the ability to work on their own initiative, prioritise and manage their own workload and analyse the problems and issues presented to them.
- Good team-working skills – it is essential to be able to work with colleagues cooperatively.
- Flexibility – it is important to be able to respond to the needs of the children and adapt or change plans accordingly.
- A positive, energetic and enthusiastic outlook and a commitment to supporting the wider life of the school, such as in after-school activities.
- Patience, understanding and empathy with pupils.

** The interview will also explore issues relating to safeguarding and promoting the welfare of children including:*

- *The candidate's attitude towards children and young people*
- *His or her ability to support the school's agenda for safeguarding and promoting the welfare of children*
- *Gaps in the candidate's employment history (if applicable)*
- *Concerns or discrepancies arising from the information provided by the candidate or a referee*
- *The candidate should be asked if he/she wishes to declare anything in light of the requirement for an enhanced DBS disclosure*