

MAGDALEN COLLEGE SCHOOL

HEAD OF FACULTY Personal Specification

Essential Qualities
Qualities as a leader <ol style="list-style-type: none">1. To be able to motivate and inspire colleagues2. To be able to develop a vision for the future and develop and implement plans to achieving it3. To be able to be adaptable, patient, resilient and approachable4. To be well-organised5. Ability to lead by example6. Successful experience of leading a team7. Ability to use a range of strategies to hold others to account8. Ability to communicate clearly in a range of media and contexts to a range of audiences9. Commitment to the principles of equal opportunities10. To be able to use ICT effectively as a leadership and management tool, including the use of data to identify and address underachievement
Qualities as a teacher <ol style="list-style-type: none">1. Qualified teacher status2. Degree or equivalent qualification3. Ability to teach outstanding lessons4. Commitment to supporting excellent achievement of all students and a track record of excellent outcomes for students5. Commitment to comprehensive education and to provision of equality of opportunity for all, with successful track record of teaching across the age and ability range6. Ability to set appropriate professional boundaries with young people7. Ability to empathise with young people8. Commitment to the pastoral care of young people and successful experience as a form tutor
Desirable Qualities
<ol style="list-style-type: none">1. Willingness to be involved in the wider life of the school2. Desire to progress to senior leadership3. Evidence of recent relevant professional development and training4. Involvement in initial teacher training or mentoring of Newly Qualified Teachers5. Ability to teach (and experience of teaching) second subject, include PCSHE