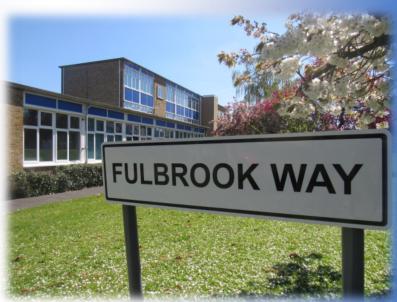


## **Fulbrook Middle School**

Learning together for success

# THE FUTURE'S COMING; COME WITH US!





#### INTRODUCTION

During the process of developing Fulbrook's new five year strategy, we asked all stakeholders the following questions:

- Q. What do we love about our school? What do we want to retain?
- **A.** We cherish Fulbrook's dedicated staff; our high standards of achievement; our nurturing, inclusive ethos, where every child is known and matters.
- Q. How would we like our school to be? What do we need to change? How do we need to adapt?
- **A.** In order to future-proof our position and to ensure that we are the school of choice, at the heart of the communities, we must offer what pupils and parents want and need.

As a result, we have created the A, B, C and D for the future of Fulbrook:

## **A**CADEMY FOR LIFE

#### We shall:

#### A. have a strengthened pyramid of schools, where:

- There is joint accountability across schools for the entire Key Stage 2 curriculum, which is cohesive, rich, well-structured and well-delivered;
- The Key Stage 3 curriculum links seamlessly into the Key Stage
  4 curriculum and prepares pupils for GCSE and beyond;
- Pupils' needs are identified and supported in a timely manner;
- The best staff are recruited, retained and developed across the pyramid;
- We have a formal link with three or more lower schools in our pyramid;
- We improve the outcomes for all children.



#### We shall:

#### B. extend the offer for former pupils by:

- Offering job opportunities/apprenticeships, thereby 'growing our own';
- Providing extra-curricular opportunities;
- Celebrating the success of Fulbrook's alumni.



### **Bring out the Best**

#### A. Success for pupils will be:

- High academic achievement;
- Personal success—development of skills (life, social, vocational, technical and employability) that go beyond academia, fostering and nurturing individual talents;
- Preparation for jobs that do not yet exist;
- Happiness, health and resilience;
- A love for learning that lasts beyond their time at school.



#### B. Success for staff will be:

- Recruitment, retention and sharing of good practice within and between schools;
- Investment in professional development, training and succession planning;
- Preparation for new opportunities;
- Happiness, health and resilience.



#### A. For the school(s)

By tapping into our communities, pupils, staff and parents will benefit from expertise and engagement, including:

- Curriculum support from developed links with businesses and higher education establishments;
- Extra-curricular opportunities delivered by members of our communities.





#### B. For the communities, we shall provide:

- Adult Education and/or tuition for former pupils;
- Pupil-led education for younger children, peers and adults;
- Extensive and effective use of the school site for community activities.

We shall be known as a school that is committed to everyone giving something back to the community.



## **DELIVER IT!**

#### Within the next five years we shall:

- Become a Multi-Academy Trust;
- Formally link with three or more lower schools in our pyramid;
- Broaden the age range, building a bespoke, boutique curriculum through to GCSE or equivalent;

#### In order to achieve this we shall develop a business plan to underpin this strategy, which:

- Demonstrates that we are in demand and can meet that demand;
- Maximises our facilities and fundraising opportunities, securing funding and viability;
- Constantly reviews our strengths, weaknesses, opportunities and threats.



#### Contact Us

Fulbrook Middle School

office@fulbrookmiddleschool.org.uk

Visit us on the web at www.fulbrookmiddleschool.org.uk

Tel. 01908 582022