



# **TEACHER OF SCIENCE: TMS/UPS**

Part time (0.6 fte), Maternity Cover and fixed term contract til 31.01.2019 or until the postholder returns to work if sooner

Applications from candidates for a shorter term duration until 31.08.18 will also be considered.

A recruitment & retention bonus may be available for a suitably experienced candidate.

#### 1. THE VACANCY

For February 2018 we are seeking a dynamic Teacher of Science to join our existing team and help develop this dynamic, and successful Science Faculty. The person appointed will also be a tutor and responsible for a tutor group; and will cover a maternity leave absence on a part time basis.

The Science Faculty has a team of 18 staff, has consistently enjoyed high results at GCSE and A Level runs OCR Combined Science and Triple science at Key Stage 4 and OCR Biology, Chemistry and Physics at AS and A2 where we regularly have three classes in each year group. Teaching is by specialist teams from Key Stage  $4 \, \& \, 5$ .

The vacancy would be ideally suited to a candidate with the ability to teach Science at KS3 and Biology at KS4. We also welcome applications from other specialisms.

### 2. ACCOMMODATION and RESOURCES

The science faculty is based in two purpose built Science blocks, with seventeen laboratories served by two well stocked preparation areas. It is well resourced in equipment and textbooks but in particular by extremely detailed schemes of learning for all courses, electronic resources which are state of the art and highly trained and supportive technical staff. There are facilities for project work and computing. All laboratories have data-projectors and computers for use by staff.

### 3. THE SCIENCE FACULTY

All teachers are expected to teach across the age ranges, although currently the timetable for this post is KS3 and 4 only. In KS3 lessons teachers teach all three science subjects. At GCSE they normally teach one of Biology, Chemistry, or Physics although teaching more than one subject may be required depending on the needs of the school and on relevant experience.

## 4. CURRICULUM

## What we stand for...

Our curriculum is personalised to the needs of individuals and is seen as an example of innovative practice. Central to our ethos is our teamwork, where sharing ideas creates a rich learning environment, it is our aim that not one child is left behind.

### **Kev Stage 3**

KS3 or the 'Development stage' lasts two years with full setting from the outset. The SOL for Go Science! is used throughout.

GORDANO S C H O O L

## **Key Stage 4**

Our innovative and personalised three year GCSE course is arranged so that all will study Science following the syllabus of: OCR Gateway for the Combined or Triple award. Pupils are normally taught by subject specialists. It is the responsibility of the Head of Science and Head of KS4 Science to ensure that the whole syllabus is covered. Students are assessed throughout each 'module'. Pupils are set in both Combined and Triple Science classes according to ability based on Key Stage 3 outcomes, end of topic tests and teacher recommendation.

## Key Stage 5

Three subjects are offered at 'A/S' and 'A' Level - Biology, Chemistry, and Physics. In all subjects, as policy, teaching time is split between two teachers. The three disciplines are well supported at 'A' level (usually 3 sets in each year group for each subject) and are very successful.

### 6. THE SCIENCE TEAM

Jane Angliss Chemistry (Head of House, Shannon)
Sheila Claxton Biology Lead Practitioner, i/c ITT
Louise Evans Chemistry (Head of House, Fitzroy)

Tom Culley Head of Physics

Sylvia Fraser Biology (Part time) Inclusion

Charlotte Waite Head of Biology

Helen Griffin Biology,

Rebecca Grist Chemistry & Biology, 2<sup>nd</sup> in Science Faculty (Mat cover)

Catherine Harrison Biology Paul Foster Physics

Anna Harris Physics (Part Time)

Stephanie Orme Physics George Reakes Physics

Morag Evry Chemistry, Head of Chemistry
John Stokes Physics, Head of Science Faculty

Piers Taylor Chemistry
David Weeks Chemistry

Paul Welch Physics, (Head of House, Biscay)
Dee Banks Senior Technician - chemistry
Gill Holmes General Technician (part time)

Kevin Gibson Technician - Chemistry
Sarah Holland Technician - Biology
Paul Noonan Technician - Physics
Penny Thoyts Technician - Biology

## 7. CRITERIA FOR SELECTION

We are looking for a motivated and hard-working teacher of Science to develop strong relationships with students and to be an enthusiastic member of the Science Faculty. Interested candidates should display the following:-

- □ Excellent teaching skills
- ☐ Good relationships with pupils and staff
- Commitment to using ICT as a teaching tool
- □ Commitment to high expectations and standards of work
- Willing to demonstrate commitment to the values and behaviours of Gordano School
- Passionate about the role of Science in the curriculum
- □ Able to enthuse, engage, motivate and challenge students and staff to raise standards achievement to all levels.



### 8. APPLICATIONS & CLOSING DATE

Applications should be made via covering letter (maximum two sides of A4) accompanied by a fully completed application form and forwarded to the Acting Headteacher, Tom Inman, (curriculum vitae optional) with details of all educational qualifications, including grades obtained.

Please download application form and additional details from our website: <a href="https://www.gordanoschool.org.uk">www.gordanoschool.org.uk</a>, ensuring the names and contact details (address, telephone or email) are enclosed of TWO referees to support your application. References will be used to support the selection process and therefore obtained prior to interview.

Closing date: 9am Tuesday 16<sup>th</sup> January 2018 Interviews: To be confirmed

Early applications are encouraged. We reserve the right to interview and appoint prior to the closing date of the advertisement.

For any queries please contact Tara Phillis, HR Manager (recruitment@gordanoschool.org.uk).

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Enhanced DBS/ISA checks are required for all successful applicants.

☐ Gordano School, St Marys Road, Portishead BS20 7QR

☎ 01275 842606 
⁴ recruitment@gordanoschool.org.uk

**If you have not heard** from us by 31<sup>st</sup> January 2018 please accept our thanks for your application and assume that on this occasion you have not been successful.

PLEASE NOTE: To comply with the Asylum and Immigration Act 1996, candidates are requested to bring with them to interview evidence of their right to employment in the United Kingdom<sup>1</sup>. A current copy of a passport, driving licence, ID card or NI card will be required as part of the registration process. You are also required to bring evidence (ie the originals) of current address; exam certificates; degree and post graduate qualifications; GTC and DCSF teacher numbers.

Following appointment, the successful candidates will be subject to police checks, eg ISA & CRB, in accordance with the Rehabilitation of Offenders Act 1974 which requires the disclosure of criminal background of those with access to children.



January 2018

<sup>&</sup>lt;sup>1</sup> Proof of eligibility to work in the UK is available on www.bia.homeoffice.gov.uk