



Candidate Information Pack

“Inspirational learning creating outstanding futures”



Welcome to Blackpool and The Fylde College

Thank you for your interest in a career at B&FC.

As one of the UK's leading Further Education colleges, B&FC offers high quality technical and professional routes to professional and skilled employment facilitated through strong relationships with industry.

Academic standards at B&FC are consistently rated as amongst the best in the sector. We are judged outstanding by Ofsted and the ESFA's National Success Rate Tables published in both April 2015 and May 2016 show us as the highest performing large college for student success rates. Our Higher Education provision has earned commendations from the Quality Assurance Agency for Higher Education (QAA). B&FC was awarded the Queen's Anniversary Prize for Higher and Further Education in November 2015 in recognition of the College's bespoke professional degree provision, co-created with both regional and national employers.

In September 2016, we were the sixth college in the country to be granted Foundation Degree Awarding Powers. We are a customer centric organisation. We

work closely with industry partners to develop their workforce of the future, whilst ensuring our students have the opportunity to secure sustainable employment.

We have invested £33m in learning infrastructure in the last 3 years, with plans to invest a further £18m in the next 2 years. Together with industry partners, we jointly own the National College for Onshore Oil and Gas.

B&FC is a major local employer with 1200 employees. The College has an annual turnover of circa £54m. Over 18 000 students annually choose to study with us and over 1800 employers choose to work with us.

Bev Robinson

Principal and Chief Executive



Values

- Placing the student at the heart of all we do
- Showing fairness, courtesy and mutual respect
- Learning, teaching and assessment as the key to our success
- Empowering others to achieve their full potential
- Working collaboratively to achieve excellence and growth

Key Facts

- B&FC has been offering education and training since 1892
- We focus on those aspects of education and training which are needed to drive the economy, delivers a skilled workforce for industry and secures employment for students
- c18 000 students annually choose to study at Blackpool and The Fylde College; of which over 3000 are Higher Education
- More than 1,800 businesses locally, regionally and nationally chose B&FC to deliver education and training programmes for their staff including Ford, DONG, The Wood Group, Morrison's, BAE Systems, Jaguar Land Rover, Merlin Entertainment and the NHS. High levels of repeat business.
- Renowned for quality: judged by Ofsted as outstanding (Oct 2013); the college's higher education provision received more commendations than any other institution in the UK from the Quality Assurance Agency for higher education (QAA, May 2013); highest performing large FE college in England for student success for 2 consecutive years (source: ESFA April 2015 and May 2016); winner of the Queen's Anniversary Prize for Higher and Further Education 2015 for technical and professional work in partnership with employers; awarded Chartered Institute for Further Education status July 2016
- Consistently score over 94% for customer satisfaction
- We offer more than 60 degrees specialising in technical and professional vocational, accredited by our long standing partner, Lancaster University, ranked in the top 10 of universities in the UK.
- B&FC was awarded Foundation Degree Awarding Powers in September 2016
- We have a range of specialisms including engineering, energy, maritime, gaming, automotive, coding, health and project management.
- We have STEM assured status; 68% at levels 3, 4 and 5 only.
- We are the Autism Education Trust (AET) North West Regional Training Hub for Post 16
- Blackpool Build Up, the College's construction skills centre for the long-term unemployed, has moved over 4700 long term unemployed into sustainable employment, equivalent of 91%.
- We are joint owner of the National College Onshore Oil and Gas
- We have invested £48m in our estate since 2010 with plans for a further £42m planned by 2021 which includes Lancashire Energy HQ on Blackpool's EZ



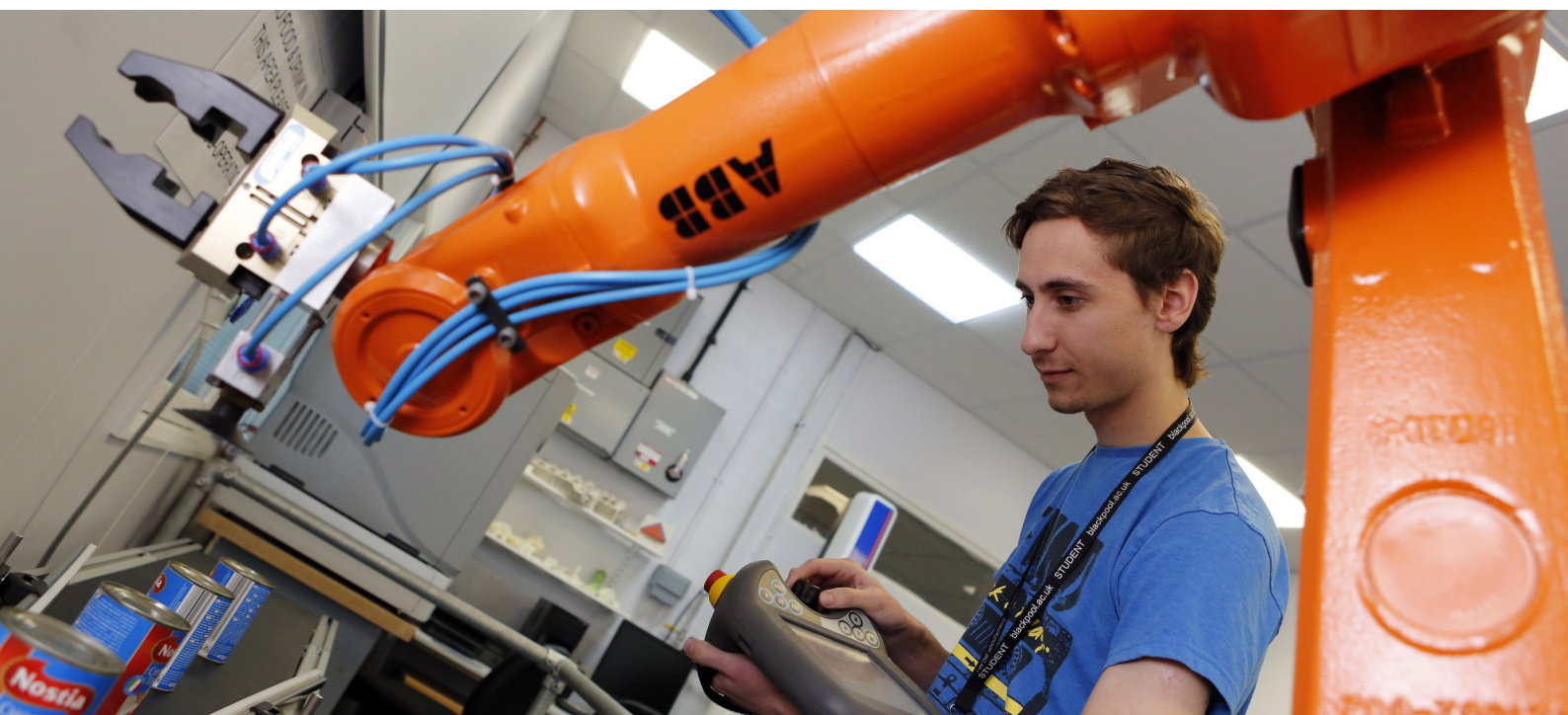
Benefits to the local economy

- One of the largest employers in the Fylde; c1200 employees
- Actively seek close working with local industry to ensure it has the skilled workforce it needs to drive its business forward and reduce staff recruitment costs
- The net impact of employee and College expenditure in Blackpool, Fylde and Wyre is £46.3m annually. (EMSI June 2013)
- We run supplier events to support and encourage local suppliers to successfully join our procurement framework
- Examples of our corporate social responsibility include members of Management Forum undertaking the following roles in the community:
 - Blackpool, Fylde and Wyre Economic Development Company
 - Blackpool Entertainments Company Ltd
 - Blackpool Challenge Board; governors in local schools
 - RNLI lifeboat volunteers and other roles such as Justice of the Peace

Curriculum offer

B&FC offers a broad technical and professional based curriculum offer across all levels, up to and including Level 6 Honours degree provision. We prepare students to be able to secure sustainable jobs and successful careers, by working closely with employers and occupational sectors both regionally and nationally.

We offer provision in all sector areas except land based and choose to not offer A Levels. Our curriculum portfolio is strongly STEM based, which provides a sound platform for work in our specialist areas such as Maritime Studies and Energy. We have a growing portfolio of apprenticeships and commercial work through our Illuminate Training Solutions area and have been actively involved in Trailblazer developments.



Benefits of working at B&FC

B&FC are dedicated to employee wellbeing and the engagement of our teams. Employees at B&FC are entitled to a wealth of benefits including:

- annual pay reviews and pay awards
- generous annual leave allowance
- access to supported learning and professional development
- office and printing services
- free on-site car parking
- cycle to work scheme
- childcare vouchers
- occupational pension schemes
- flexible working hours
- sports facilities (including a fully-equipped gym)
- flexible patterns of work including part-time/term-time positions

Professional development

B&FC employees are fundamental to the success of our students. Central to employee success, is the co-investment from individual employees and the College to provide professional development and continuous improvement. Therefore at B&FC we are committed to supporting all employees to maintain the relevant knowledge, skills and expertise to perform their role to consistently high standards. Similarly, the College expects all employees to proactively maintain the currency of their practice to ensure the highest quality.

Annual Leave

Employees benefit from 42 days per annum (plus 8 bank holidays). Our Support employees benefit from 30 days annual leave per annum (plus 8 bank holidays) and Senior Managers are entitled to 35 days annual leave (plus 8 bank holidays).

Pension schemes

Both education and support employees are automatically enrolled into pension schemes. Education employees are part of the Teachers Pension Scheme (TPS) and support employees are part of the Local Government Pension Scheme (LGPS)



Whilst information is sent as part of any offer of employment, further information regarding these schemes is available on the following links:

www.LGPS.org.uk
www.teacherspensions.co.uk



Bispham Campus

Ashfield Road
Blackpool
FY2 0HB

University Centre

Park Road
Blackpool
FY1 4ES

Seasiders Learning Centre

Sands Way
Blackpool
FY1 6JJ

Gateway Campus

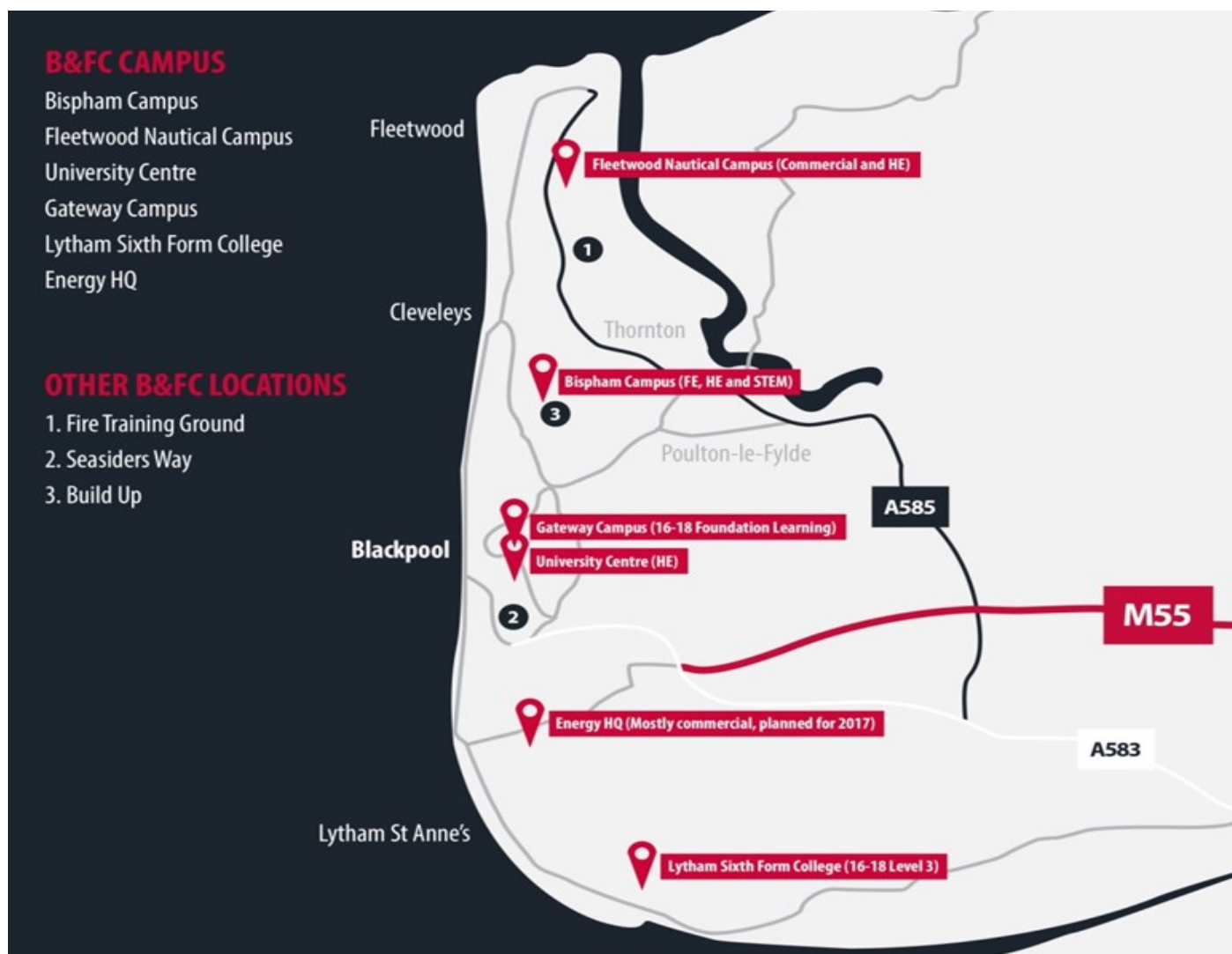
Park Road
Blackpool
FY1 4JN

Fleetwood Nautical Campus

Broadwater
Fleetwood
FY7 8JZ

Lytham Sixth Form College

Church Road
Lytham St. Annes
FY8 4AP



www.blackpool.ac.uk
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For further information about any career opportunities within the College, contact
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