**RECRUITMENT MONITORING FORM**

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| **GENDER:** | **NATIONALITY:** | **AGE:**  UNDER 21  21 - 30 51 - 60  31 - 40 61 - 64  41 - 50 65 OR OVER |
| **VANCANCY:**  I HEARD ABOUT THIS VACANCY THROUH:  (PLEASE GIVE ONE ANSWER ONLY)  INTERNAL BULLETIN\*  JOB CENTRE  LOCAL NEWSPAPER\*  NATIONAL NEWSPAPER\*  PROFESSIONAL/TRADE JOURNAL\*  WEBSITE\*  OTHER\*:  \*PLEASE SPECIFY: | |
| **RELIGION:**  CHRISTIAN MUSLIM  SIKH HINDU  JEWISH BUDDHIST  NONE OTHER\*  \*(PLEASE SPECIFY): |

PLEASE COMPLETE IN CAPITAL LETTERS USING BLACK INK AND TICK RELEVANT BOXES

**The information supplied on this form is strictly confidential and does not form part of your application. These pages will be separated from your application form and the information will not be taken into account when making the appointment.**

# The information you provide will be handled and stored in accordance with the Data Protection Act 1998.

East Anglia Schools Trust welcomes applications for employment from all sections of the community. It is a fundamental principle of our policies that all people are equally valued regardless of their gender, age, disability, race, ethnic origin, language, religion or sexual orientation. The aim of our policies is to ensure that the Trust’s employment practices do not allow unfair discrimination and to promote equality of opportunity for all.

To help us meet this commitment, we hope that you will assist us in monitoring the recruitment process by completing this form. Only by collecting the information provided on this form can we progressively assess our performance and identify where improvements should be made.

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| **ETHNIC ORIGIN:**  *(THE FOLLOWING CATEGORIES ARE RECOMMENDED BY THE COMMISSION FOR RACIAL EQUALITY)* | |
| **(A) WHITE:**    BRITISH  IRISH  ANY OTHER WHITE BACKGROUND  **(C) ASIAN OR ASIAN BRITISH:**  INDIAN  PAKISTANI  BANGLADESHI  ANY OTHER ASIAN BACKGROUND  **(E) CHINESE OR OTHER ETHNIC GROUP:**  CHINESE  OTHER | **(B) MIXED:**  WHITE & BLACK CARIBBEAN  WHITE & BLACK AFRICAN  WHITE & ASIAN  ANY OTHER MIXED BACKGROUND  **(D) BLACK OR BLACK BRITISH:**  CARIBBEAN  AFRICAN  ANY OTHER BLACK BACKGROUND  **IF YOU TICKED ONE OF THE ‘ANY OTHER…’ BOXES, PLEASE DESCRIBE YOUR ETHNIC ORIGIN BELOW:** |
| **DISABILITY:**  DO YOU HAVE A DISABILITY? YES NO  DEFINITION OF DISABILITY  THE DISABILITY DESCRIMINATION ACT 1995 DEFINES DISABILITY AS FOLLOWS:  A PERSON HAS A DISABILITY IF HE/SHE HAS A PHYSICAL OR MENTAL IMPAIRMENT WHICH HAS A SUBSTANCIAL AND LONG TERM EFFECT ON HIS/HER ABILITY TO CARRY OUT NORMAL DAY TO DAY ACTIVITIES.  EXAMPLES OF CONDITIONS COVERED INCLUDE:   * PHYSICAL IMPAIRMENTS: EPILEPSY, DIABETES, MULTIPLE SCLEROSIS, CANCER, CEREBRAL PALSY, HEART DISEASE, ETC. * MENTAL IMPAIRMENTS: SCHIZOPHRENIA, DYSLEXIA, BI-POLAR DISORDER, LEARNING DIFFICULTIES, ETC. * PROGRESSIVE CONDITIONS: CANCER, MUSCULAR DYSTROPHY, MULTIPLE SCLEROSIS, HIV/AIDS, ETC. * SENSORY IMPAIRMENTS: BLINDESS, HEARING LOSS, ETC. | |
| **DATE:** | |

**RECRUITMENT MONITORING FORM (CONT.)**