

**CAMBOURNE VILLAGE COLLEGE**

**PRINCIPAL: CLAIRE COATES**

**CHIEF EXECUTIVE: STEPHEN MUNDAY CBE MA**

**EXECUTIVE PRINCIPAL: STEPHEN MUNDAY CBE MA**

**HEAD OF SCHOOL: PETER LAW**

**An Academy of**

Sheepfold Lane

Cambourne

Cambridge

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[www.cambournevc.org](http://www.cambournevc.org)

**Vacancy – Part-time Teacher of English Interventions – Main Pay Scale**

**College Information**

Cambourne Village College opened as a new 11-16 Academy of the Cam Academy Trust in September 2013. This followed the acceptance by the DfE in July 2012 of the Trust’s proposal to establish a new secondary Free School at Cambourne in Cambridgeshire. This proposal was strongly backed by Cambridgeshire Local Authority. Building up by one cohort per year, the College has rapidly expanded beyond the planned pupil numbers of 150 per year group, and in September 2017 will have 930 pupils in Years 7 – 11. In addition to our excellent new facilities, a further, large-scale building expansion has just taken place to accommodate the increased pupil numbers, and will open in September 2017. Cambourne is a new settlement west of Cambridge. It is already a significant community and it continues to grow as further new housing is completed. Four 420-place Primary Schools have been established. Further, substantial housing and educational development for the community is now planned.

All staff at Cambourne Village College are employees of the Cam Academy Trust, whose Chief Executive is Stephen Munday. Extremely high standards of achievement and pastoral care have been established, as recognised by the ‘Outstanding’ grade in all four Ofsted inspection categories, awarded to the College in May 2015 – a rare achievement for a secondary school in its fifth term of opening.

The outlook and ethos of Cambourne Village College are fully in line with the tradition of Village Colleges established as the vision of Henry Morris in the first part of the twentieth century for community-based schooling. Cambourne Village College has, from the outset, sought to be at the heart of its community and to serve the needs of the whole village, not just 11-16 year olds during the designated school day. The College is open on almost every evening and weekend for community use.

Education at Cambourne Village College is fully in line with the five core principles of the Cam Academy Trust:

1. Education of the very highest standard: the Excellence Principle.
2. Education for pupils of all types and all abilities: the Comprehensive Principle.
3. Education at the heart of the community: the Community Principle.
4. Working in collaboration with others for mutual benefit: the Partnership Principle.
5. Education with an international outlook: the International Principle.

Joining Cambourne Village College represents a remarkable, exciting and possibly unique professional opportunity. It represents the chance to help to establish a new and rapidly growing school whilst working within a wider high-quality Academy Trust that gives excellent possibilities for professional and career development. Staff morale is extremely high, evidenced in our Investors in People report: ‘People describe high levels of camaraderie and teamwork, also the opportunity to influence change. There is shared motivation to achieve and people are loyal and enthusiastic about the Academy. There is a culture of praise and recognition, which people buy in to’.

**The Vacancy:**

Fixed term position based at Cambourne Village College:

* **Teacher of English Interventions – Main Pay Scale – 40%**

We are seeking to appoint a well-qualified and experienced English teacher from September 2017. The English Department is already well established with high standards of teaching and learning in Key Stages 3 and 4. We are seeking a further specialist who will work across the English and Inclusion departments, with those pupils who are not making expected progress or who are not accessing English in the mainstream, for a variety of reasons, including disadvantage. Successful experience of teaching Key Stage 4 is essential, ideally with AQA.

Full details are provided on the Job Description and Person Specification available on the College website.

**For further information, please contact:**

Mrs Claire Coates, Principal, via email: ccoates@cambournevc.org

**How to apply:**

Please complete the Teacher Application Form located on the Cambourne Village College website ([www.cambournevc.org](http://www.cambournevc.org)) and attach a letter of application (consisting of no more than 2 sides of A4 when printed). In your letter of application, please explain:

* The reason for your interest
* Your relevant track record that confirms you could fulfil the expectations of the role
* Your reflections on how you could contribute to the further development of Cambourne Village College as a truly excellent school

**Applications should be submitted to:**

Mrs Josephine Jenkins, PA to Head of School via email: [jjenkins@cambournevc.org](mailto:jjenkins@cambournevc.org) Tel 01954 284017

**Closing Date for Applications: Noon Wednesday 23 August 2017**

*The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.*