

# **Park High School**

## **Teacher of MFL – Job Description and Person Specification**

### **Main Scale - Outer London pay scale Full Time**

#### **1. Introduction**

We invite applications from teachers who are keen to join a successful and enthusiastic department. We welcome active involvement in the development of our work in all its aspects and lend wholehearted support to our colleagues' INSET needs. It is an exciting time in MFL at Park High and the future promises opportunities in many areas of the curriculum and in broadening professional experience and expertise. At Park High School we currently offer three languages; French, German and Spanish. We are looking to increase the number of students opting to study MFL to GCSE and A level.

#### **2. Curriculum, staffing and resources**

The successful candidate will join a dedicated, lively and closely-knit team of eight staff. The department is full of committed and creative teachers, who focus on the needs of their students. The Head of Department is currently supported by two post-holders.

Students are taught in mixed-ability groups throughout Years 7 - 11. We have a rich curriculum, which aims to create a coherent learning experience for our students from Year 7 to 11. Currently we are developing a new curriculum, which will allow our students to meet the challenges of the new GCSE specifications. We are in the process of building listening and reading resources and opportunities in order to meet the increasing demands of the new GCSE.

Park High's Sixth Form opened in September 2007. We are currently working with AQA in offering Spanish and French in both Year 12 and Year 13. We currently teach French and Spanish from years 7-11 and German from year 8.

#### **3. Staff development**

The school takes its commitment to staff development seriously. Staff engage in a wide variety of staff development activities, many of which are organised on-site. Professional development underpins all our work.

#### **4. Tutor role**

All staff are involved in the tutorial system, most as tutors with tutor groups of approximately 30 students. This is an important part of our work and involves teaching a lesson of PSHCEE, a well-structured course for which full support is provided.

## **5. Person specification**

We shall be looking for the following:

1. Excellent subject knowledge, with appropriate academic qualifications (to degree level) and QTS.
2. Successful experience as a teacher of MFL in a current post or during teaching practices and both the ability and desire to develop further. French to KS5 and Spanish or German to GCSE is preferable.
3. Commitment to inspire and motivate our students through the highest expectations
4. An understanding of the MFL 2018 curriculum and current changes.
5. The ability to plan and prepare lessons and to assess, record and report on the development, progress and attainment of students.
6. The ability to work as a member of a team and to have effective working relationships with both students and staff.
7. The ability to contribute to the wider work of the school, including our work as tutors and other activities.
8. A commitment to professional development.

Emlyn Lumley  
**Headteacher**

January 2018