

**PERSON SPECIFICATION**

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| **JOB TITLE** | Teacher of Mathematics |
| **DEPARTMENT/SECTION** | Mathematics |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS:** |  |  |
| Good Degree from a recognised university | 🗸 |  |
| Qualified teacher status | 🗸 |  |
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| **EXPERIENCE:** |  |  |
| Experience of working as part of a curriculum team to design and develop resources to support learning |  | 🗸 |
| Working with young people in a mentoring or tutorial capacity | 🗸 |  |
| Running co-curricular activities and inspiring participation |  | 🗸 |
| Proven record of developing schemes of work |  | 🗸 |
| Raising attainment | 🗸 |  |
| **KNOWLEDGE & SKILLS:** |  |  |
| Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged | 🗸 |  |
| Up-to-date subject knowledge | 🗸 |  |
| Understanding of what constitutes effective teaching for learning | 🗸 |  |
| The capacity to form positive learning - centred relationships with young people from a diverse range of backgrounds | 🗸 |  |
| Excellent classroom practitioner (or potential to be) | 🗸 |  |
| Advanced level of ICT skills |  | 🗸 |
| Excellent communication skills, orally and written | 🗸 |  |
| Flexible approach and readiness to respond to individual pupil needs | 🗸 |  |
| **APTITUDES:** |  |  |
| Commitment to improving teaching and learning, and continued professional development | 🗸 |  |
| Ability to work well as part of a team, and to build trust and openness | 🗸 |  |
| Discretion, courtesy, honesty and integrity | 🗸 |  |
| Reliable, punctual, diligent and well-organised | 🗸 |  |
| Open-minded and forward-thinking approach to positive use of technology in education | 🗸 |  |
| Passion, enthusiasm, and ability to motivate and inspire pupils for the subject | 🗸 |  |
| Commitment to safeguarding and the welfare of pupils | 🗸 |  |
| Willingness to be involved in the wider life of the school | 🗸 |  |

# MJT/ML – Jan 18