**Person Specification**

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| **Qualifications:** | A good general education with GCSE in English and Mathematics as well as A Level or equivalent qualifications.*Desirable: Previous experience of working in a primary school and with EAL or SEND students in addition to SEND or EAL qualifications are desirable.* |
| **Skills:** | * Effective and sensitive communicator
* Evidence of self-motivation
* Confidence
* Reliability
* Common sense
* Good sense of humour
* Discretion
* Organised and able to work calmly and effectively
* Works well in a team
* Sensitivity to the school ethos
* Willingness to seek advice and support when necessary
* Approachable
* Enthusiastic
* Flexible, energetic
* Able to demonstrate initiative
* Relates well to young people
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| **Teaching and Learning:** | * Commitment to working in partnership with teaching staff to raise the educational outcomes of students and to educate the whole person and to promote social and emotional well-being
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