**Person Specification**

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| **Qualifications:** | A good general education with GCSE in English and Mathematics as well as A Level or equivalent qualifications.  *Desirable: Previous experience of working in a primary school and with EAL or SEND students in addition to SEND or EAL qualifications are desirable.* |
| **Skills:** | * Effective and sensitive communicator * Evidence of self-motivation * Confidence * Reliability * Common sense * Good sense of humour * Discretion * Organised and able to work calmly and effectively * Works well in a team * Sensitivity to the school ethos * Willingness to seek advice and support when necessary * Approachable * Enthusiastic * Flexible, energetic * Able to demonstrate initiative * Relates well to young people |
| **Teaching and Learning:** | * Commitment to working in partnership with teaching staff to raise the educational outcomes of students and to educate the whole person and to promote social and emotional well-being |