**PERSON SPECIFICATION**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * GCSE Grade C or equivalent in English and Mathematics | * High academic (vocational) qualifications | * Application * References * Interview |
| Knowledge and Understanding | * Computer literate and word processing skills * Ability to work on own and part of a team |  | * Application * Interview task * Interview |
| Experience | * Experience of working with young people * A passion for education and making a difference |  | * Application * Interview |
| Continuous Professional Development | * Evidence of commitment to personal CPD |  | * Application |
| Personal Qualities | * Excellent communicator * Effective team member * Friendly, calm, and unruffled disposition * Ability to adapt to different abilities, key stages, subjects and situations * Drive and determination * Ambition * Energy, enthusiasm, sense of humour * Flexible approach to working * Excellent interpersonal skills |  | * Application * References * Interview |