**PERSON SPECIFICATION**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * GCSE Grade C or equivalent in English and Mathematics

  | * High academic (vocational) qualifications
 | * Application
* References
* Interview
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| Knowledge and Understanding | * Computer literate and word processing skills
* Ability to work on own and part of a team
 |  | * Application
* Interview task
* Interview
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| Experience | * Experience of working with young people
* A passion for education and making a difference
 |  | * Application
* Interview
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| Continuous Professional Development | * Evidence of commitment to personal CPD
 |  | * Application
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| Personal Qualities | * Excellent communicator
* Effective team member
* Friendly, calm, and unruffled disposition
* Ability to adapt to different abilities, key stages, subjects and situations
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
* Flexible approach to working
* Excellent interpersonal skills
 |  | * Application
* References
* Interview
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