***Salary and conditions of service: September 2018***

***Terms of contract:***

This will be initially run until 31st August 2018 and will then be renewed annually, subject to mutual agreement.

***Salary:***

The school's salary structure is based on a ten point scale. The exact salary will depend upon previous experience but will be in the range of AED 13,000 to 19,470 per month (exchange rate is generally between AED 5.00 and AED 6.00 to the £1.00). A teacher with ten years’ experience will start at the top of the pay scale. The salary is tax free and paid at the end of each month. There is a terminal gratuity of between AED 8,715 and AED 23,000 for each year of employment (this amount increases throughout your employment at Rashid School for Boys).

***The following allowances may be paid for staff employed on an Overseas Contract only.*** Single teachers and married men are usually employed on **overseas contracts** that include salary, accommodation, flights, children’s school fees allowance and medical insurance. However, married women whose husbands are resident and employed in the UAE are usually employed on **local contracts**, which are salary only. There are no differences between these salaries.

***Air tickets:***

Annual allowance to your country of origin.

***Accommodation:***

An annual accommodation allowance of AED 74,870/- (single member of staff),

AED 88,481/- (married) and AED 108,990/- (married with children) is provided.

A water and electricity allowance of AED 9,000/- per year (single), AED 13,000/- (married) and AED 18,000/- (married with children) will be provided.

***Health care:***

Medical cover of 80% is provided through Almadallah Health Care

***School fees:***

A school fee allowance of up to AED 30,000/- will be paid per family for children aged between 5 and 18 years.

***NB :*** *This information is not part of the contract and is provided for information only.*