

# Person Specification

## Whitley Academy



Job Title: **Teacher MFL (French and or Spanish)**

Grade: **TMS** (with responsibility allowance for the right candidate)

Department/Directorate: **Languages**

Location: **Whitley Academy**

## Job Requirements

### Knowledge

- Up to date knowledge of French and or Spanish and an understanding of the importance of Modern Foreign Languages with respect to students (AI)
- Assessment recording and reporting of students' achievements in Languages (AI)
- Progression issues for students into KS3, from KS3 to KS4 and to post 16 (AI)
- Strategies, including IT applications to ensure effective learning in Languages (AI)
- Equal opportunities and anti-discriminatory practice in the school community (I)

### Skills and Abilities

- Effective communicator (AI)
- The vision and ability to inspire others (AI)
- Emotional intelligence (AI)
- Tact and a sense of humour (AI)
- Use of range of data to track individual students, set targets and monitor their progress (AI)
- The capacity to establish and maintain good professional relationships and to deal with difficult situations sensitively (I)
- Able to lead and be a team player (I)
- The ability to teach Languages effectively in a comprehensive ethos (AI)
- High expectations of personal performance and of students' success (AI)
- Commitment to one's own learning (A)
- A belief that schools can make a difference (I)
- Able to think strategically, forward plan and contribute to whole school priorities (AI)
- Commitment to safeguarding and promoting the welfare of children and young people (AI)

### Experience

- Recent teaching experience with Secondary aged pupils in French and or Spanish (A)
- Evidence of successful teaching experience in secondary schools (A)
- Recent experience of a leadership responsibility within a department or pastoral team or potential capacity to lead (A – to qualify for additional responsibility)
- Evidence of involvement in the development of the languages curriculum in Secondary School (A)
- Significant personal examination success (A)

### Educational

- Qualified Teacher (A)
- Good first degree with French and or Spanish as the main strand (A)
- Evidence of further professional development (A)
- Evidence of involvement in CPD activities (A)

### **Special Requirements**

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974.  
A Criminal Record Disclosure will be required prior to appointment.

**Evidence for the above will be obtained from:**

**A = Application   I = Interview processes**

**Date Reviewed: March 2018**