

Swale Academies Trust
Sittingbourne Community College

Person Specification

Role: Teacher

	ESSENTIAL	DESIRABLE	NOTES
Qualifications & Training	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Good honours degree • Training at a school with similar characteristics 	
Experience	<ul style="list-style-type: none"> • Teaching of specialist subject across at least one key stage 	<ul style="list-style-type: none"> • Teaching across all three key stages 	
Knowledge & Skills	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of relevant courses at Key Stage 3 and 4 • Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety • A good understanding of the importance of literacy and numeracy across the curriculum 	<ul style="list-style-type: none"> • Knowledge of relevant courses at Key Stage 5 • A good understanding of how to plan and assess work for vulnerable groups, such as SEN pupils, pupil premium pupils and gifted and talented pupils 	

	<ul style="list-style-type: none"> • A good understanding of how to assess pupil progress 		
Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm for your specialist subject • Hardworking, reliable and trustworthy • Ability to communicate positively with children • Ability to work supportively within a team • A commitment to own continuing professional development • Ability to reflect upon and improve your teaching practice 	<ul style="list-style-type: none"> • A commitment to others' continuing professional development 	