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| **NORTHWOOD SCHOOL****PERSON SPECIFICATION** |
| **POST TITLE:** Assistant Subject Leader of Science |
| **SECTION:** | Science Department | **SALARY GRADE:** | MPS/UPS + TLR 2a |
| **RESPONSIBLE TO:** | Head of Department | **SALARY RANGE**  | TLR 2a  |
|  | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | MEASURED BY |
| EDUCATION AND QUALIFICATIONS | * Degree in related subject
* Teaching qualification
 |  | ApplicationApplication |
| SKILLS AND ABILITIES | * Ability to inspire and enthuse pupils / colleagues
* Excellent communication skills
 | * Capacity to innovate
* Management Skills – ability to lead and manage others
 | Application / Interview |
| EXPERIENCE | * Taught GCSE and A Level
* Demonstrate record of delivering pupil achievement
* Work with range of colleagues
 | * Support development of Teaching and Learning in the department.
* Course planning and curriculum issues
* Production of schemes of work.
* Exam entry
* Resource Management
* Organised enrichment activities
 | ApplicationInterview |
| KNOWLEDGE | * Understanding of syllabus developments at KS5, KS4 and KS3
* Understanding of current curricular and child centred issues
* Understanding of changes taking place nationally
 | * Understanding of progression issues Post 16
 | Application /Interview |
| ATTRIBUTES | * Motivating
* Initiative – Self starter
* Proactive
* Well organised
* Work with range of colleagues
* Capable of developing new project areas
* Flexibility
 |  | InterviewInterviewInterviewApplicationApplicationApplicationApplication |