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| **NORTHWOOD SCHOOL**  **PERSON SPECIFICATION** | | | | | | |
| **POST TITLE:** Assistant Subject Leader of Science | | | | | | |
| **SECTION:** | | Science Department | **SALARY GRADE:** | | MPS/UPS + TLR 2a | |
| **RESPONSIBLE TO:** | | Head of Department | **SALARY RANGE** | | TLR 2a | |
|  | ESSENTIAL CRITERIA | | | DESIRABLE CRITERIA | | MEASURED BY |
| EDUCATION AND QUALIFICATIONS | * Degree in related subject * Teaching qualification | | |  | | Application  Application |
| SKILLS AND ABILITIES | * Ability to inspire and enthuse pupils / colleagues * Excellent communication skills | | | * Capacity to innovate * Management Skills – ability to lead and manage others | | Application / Interview |
| EXPERIENCE | * Taught GCSE and A Level * Demonstrate record of delivering pupil achievement * Work with range of colleagues | | | * Support development of Teaching and Learning in the department. * Course planning and curriculum issues * Production of schemes of work. * Exam entry * Resource Management * Organised enrichment activities | | Application  Interview |
| KNOWLEDGE | * Understanding of syllabus developments at KS5, KS4 and KS3 * Understanding of current curricular and child centred issues * Understanding of changes taking place nationally | | | * Understanding of progression issues Post 16 | | Application /  Interview |
| ATTRIBUTES | * Motivating * Initiative – Self starter * Proactive * Well organised * Work with range of colleagues * Capable of developing new project areas * Flexibility | | |  | | Interview  Interview  Interview  Application  Application  Application  Application |