**CHISLEHURST AND SIDCUP GRAMMAR SCHOOL**

MAIN SCALE POST - PERSON SPECIFICATION

| | ESSENTIAL | DESIRABLE | HOW ASSESSED |
|---|---|---|---|
| QUALIFICATIONS | • Good honours degree in a relevant subject<br>• Teaching qualification | • Evidence of other professional study<br>• Higher degree | Application |
| EXPERIENCE | • Evidence of successful involvement in teaching at KS3, KS4 or post 16 | • Involvement in a key departmental development<br>• Strong involvement in extra-curricular activity | Application, references and interview |
| TRAINING | • Evidence of high quality training in designated subject area<br>• Strong awareness of educational developments | | Application and interview |
| SKILLS | • Strong and methodic administrative skills<br>• Positive pupil behaviour management skills<br>• Excellent communication and interpersonal skills<br>• Strong ICT competence<br>• Analytical and problem solving skills | | Application and interview |
| QUALITIES | • Strong public presence<br>• Ambitious and self-confident<br>• Student focused commitment<br>• Ability to inspire<br>• A clear educational vision<br>• A sense of humour<br>• Strong motivation and sense of initiative<br>• Open and transparent work ethic<br>• Flexibility<br>• Strong 'team player' | • Evidence of 'going the extra mile' | Reference and interview |
| SAFEGUARDING | • Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure. | | |