** Al Jazeera Academy - Teacher – Person Specification**

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|  | Essential Criteria | Desirable Criteria | Measured By |
| **Education and Qualifications** | Must have QTS (Qualified Teacher Status  First degree or Certificate of Education | Experience of working in 11-18 schools  Ability to teach A Level | Application form  Certificates |
| **Skills and**  **Abilities** | Able to follow the school’s  safeguarding procedures and recognise when to report any concerns  Excellent written and verbal communication skills  Adaptable to changing circumstances and new ideas  Self-motivated with good organisational skills and the ability to prioritise workload effectively |  | Application form  Interview |
| **Experience** | Principles and practices of effective teaching and learning  Preparation of schemes of work and lessons, knowledge and understanding of subject area(s)  Principles and practices of monitoring/assessment/evaluation  The application of information and communications technology (ICT) learning and teaching in subject area(s) |  | Application form  Interview  Assessment |
| **Knowledge and Understanding** | Excellent teacher  Accesses, analyses and interprets information  Committed to:  Raising standards for all in the pursuit of excellence  Continuous learning for the entire school community  Entitlement of all pupils to effective learning and teaching  Choice and flexibility to meet the personal learning needs of every child |  | Interview  Assessment |
| **Other Requirements** | A professional role model who is committed to their own continuous professional development and to  developing others  Committed to and able to promote the aims of the school and the values of the Ta’allum Group: ‘AJA Students are Academic Leaders with Islamic Values.’  Values diversity and the unique contribution that every individual makes to the learning community  Able to work calmly under pressure and withstand stress  Demonstrates professionalism, loyalty and integrity  Able to work flexibly, and to attend meetings and INSET days as required | Organisation of and participation in Extra Curricular Activities. | Interview  Assessment |