



## DRAYTON MANOR HIGH SCHOOL

### PERSON SPECIFICATION

POST TITLE                      Head of Art

*All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for or comes into contact with*

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree in relevant subject</li> <li>• PGCE or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Recent INSET in Art</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful teaching experience in Art to all ages and ability groups</li> <li>• Evidence of administrative experience in Faculty/Department</li> <li>• Ability to share their experience to sustain a curriculum which is sensitive to the needs of all children</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of developing the Art curriculum</li> <li>• A post of responsibility within Art</li> </ul>
<b>Ability / Skills</b>	<ul style="list-style-type: none"> <li>• Able to lead and manage a team</li> <li>• Imaginative and able teacher with ability to relate well to students</li> <li>• A good communicator</li> <li>• Ability to liaise successful with outside agencies and parents</li> <li>• To manage and be responsible for the efficient and effective use of Department resources</li> <li>• Ability to manage a budget</li> </ul>	<ul style="list-style-type: none"> <li>• ICT skills</li> </ul>
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>• Awareness of equal opportunity issues and how these can be addressed in the classroom</li> </ul>	
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• Commitment to safeguarding and promoting the welfare of children and young people</li> </ul>	
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Enthusiasm for and belief in the teaching of Art within the comprehensive ideal</li> </ul>	<ul style="list-style-type: none"> <li>• A willingness to initiate curriculum</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to work hard with competing deadlines, prioritising appropriately, and maintaining good humour</li> <li>• To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal</li> <li>• To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the Department</li> <li>• Evidence of commitment to and understanding of collective responsibility</li> <li>• All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for and comes into contact with</li> </ul>	<p>innovation</p> <ul style="list-style-type: none"> <li>• Commitment to the notion of whole school policies</li> </ul>
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