**St John’s Primary School**

**Person Specification Teaching Assistant KS2**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Achieved GCSE in Maths and English or other equivalent qualification in English and MathsAchieved at least NVQ level 3 or equivalent in relevant field. | Paediatric First Aid qualification |
| **Knowledge, Understanding & Experience** | Experience of working with children in KS2Understanding of how different children develop and learnExperience of supporting pupils’ learning, record keeping and assessmentTo support the Christian ethos of the schoolExperience of using a range of positive behaviour management strategies and being proactive in a classroom setting to promote good behaviour in a positive and constructive way | Experience of leading a whole class.Knowledge of strategies/ ways of working that will support children with ASD in a whole class setting  |
| **Skills** | Valuing all of our children and recognising that every child has a right to make the best progressSkills of empathy, listening, communication and responding with appropriate language The ability to contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptableBe able to work sensitvely with colleagues, parents, a range of professionals and other pupilsCompetent user of ICT both for self and as a learning toolAbility to support and maintain an organised and stimulating learning environment that effectively develops pupils’ independence and learningWilling to attend and contribute to school staff meetings and INSET | Ability to deliver a catch-up interventions such as Lexia or other known interventionsWillingness and ability to contribute to the wider life of the school. |