**St John’s Primary School**

**Person Specification Teaching Assistant KS2**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Achieved GCSE in Maths and English or other equivalent qualification in English and Maths  Achieved at least NVQ level 3 or equivalent in relevant field. | Paediatric First Aid qualification |
| **Knowledge, Understanding & Experience** | Experience of working with children in KS2  Understanding of how different children develop and learn  Experience of supporting pupils’  learning, record keeping and  assessment  To support the Christian ethos of the school  Experience of using a range of positive behaviour management strategies and being proactive in a classroom setting to promote good behaviour in a positive and constructive way | Experience of leading a whole class.  Knowledge of strategies/ ways of working that will support children with ASD in a whole class setting |
| **Skills** | Valuing all of our children and recognising that every child has a right to make the best progress  Skills of empathy, listening, communication and responding with appropriate language  The ability to contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptable  Be able to work sensitvely with colleagues, parents, a range of professionals and other pupils  Competent user of ICT both for self and as a learning tool  Ability to support and maintain an organised and stimulating learning environment that effectively develops pupils’ independence and learning  Willing to attend and contribute to school staff meetings and INSET | Ability to deliver a catch-up interventions such as Lexia or other known interventions  Willingness and ability to contribute to the wider life of the school. |