



City of London Academy (Southwark)

Head of Geography Faculty

Grade	Up to UPS3 (Inner London) + up to Academy TLR5 £9,573 depending on experience
Responsible to	A member of the Senior Leadership Team
Job purpose	<ul style="list-style-type: none"> • Provide strong leadership that results in a Geography department which provides first class teaching and learning opportunities for pupils and staff; • Instigate and develop an innovative approach to Geography that will stimulate all pupils to achieve their potential; • Work with other departmental heads to provide an integrated coherent approach to teaching and learning; • Provide specialist subject expertise for the Senior Leadership Team and departmental staff. • Support the Community Cohesion focus within the Academy
Key Accountabilities	<ul style="list-style-type: none"> • Develop and implement the Academy's strategy for Geography so that it integrates with the major objectives of the school development plan and takes the curriculum forward to meet the targets set by the Secretary of State and Governing Body; • Development of a vocational pathway for the subject area • In conjunction with the Assistant Principal set strategic targets for teaching and learning in Geography; • To develop and implement partnerships to support the Geography curriculum and other activities such that wider expertise enriches the holistic learning experiences of the pupils and the wider community. • Designing a broad curriculum in Geography that meets the aims of the Academy and the needs of all students • Working with the Key Stage Curriculum Leader and other departmental heads to agree schemes of work so that the content of courses is complementary and so provides students with a broader understanding of Geography and its links with other fields of study • Ensuring that the statutory requirements of the National Curriculum are met • Ensuring that the business enterprise culture pervades the entire Geography curriculum • Evaluating the design and delivery of the curriculum for Geography; continuously striving to improve all aspects • Monitoring and evaluating the Geography curriculum in 'value for money' terms • Setting targets for pupil achievement in Geography and numeracy • Ensuring that there is an effective assessment, recording and reporting system of student progress • To ensure that there are effective systems in place to support Behaviour for Learning and quality assurance processes within the faculty • Making sure that 'Best Value' principles are applied to all appropriate purchasing decisions • Advising the Finance Director of potential additional funding for Geography and assisting with the bidding process • Exploiting business opportunities to improve the resources of the Geography department • To lead and run intervention activities in Geography • To undertake any reasonable duty as directed by the line manager and Principal that is commensurate with the role
<p><i>The City of London Academy (Southwark) is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers.</i></p>	



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Person Specification

Head of Geography

QUALIFICATIONS

No	Description	Rating
1	Good First Degree	Essential
2	Qualified Teacher Status	Essential

SKILLS & EXPERIENCE

No	Description	Rating
3	Leadership skills	Essential
4	Strategic Management Experience in Geography Education	Essential
5	Capable of initiating and maintaining innovative curriculum design and delivery	Essential
6	Record of raising standards in Geography	Essential
7	Ability to lead and to transfer enthusiasm and understanding of Geography, including its application to all aspects of life, to students and departmental staff	Essential
8	Excellent understanding of the strategic importance of Geography to raising standards	Essential
9	Flexible management style that involves all stakeholders in decision making, as appropriate	Essential
10	Ability to develop staff and build strong relationships	Essential
11	Ability to research, adopt and appropriately integrate current best practice in the teaching of Geography, including evidence of recent relevant CPD	Essential
12	Evidence of recent child protection and safeguarding training and understanding of professional standards in this respect	Essential
13	Self-motivated with excellent organisational and planning skills	Essential
14	Excellent communication and user ICT skills	Essential
15	Ability to work under pressure and meet deadlines	Essential
16	Flexible in approach and a good team player	Essential
17	To promote the safety and wellbeing of students, ensuring that the school's Child Protection and Safeguarding policies and procedures are promoted within the Academy	Essential