

Growing Together, Learning for Life



## **BANNOCKBURN** Primary School

### **PERSON SPECIFICATION**

#### **Qualification Criteria**

- Qualified to degree level and above
- Qualified to teach in the UK
- Right to work in the UK

#### **Experience**

- Experience of raising attainment of all pupils
- Evidence of continually improving the teaching and learning in their year group

#### **Behaviours**

##### **Leadership**

- Effective team member and leader
- High expectations for accountability and consistency
- Genuine passion and a belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

##### **Teaching and Learning**

- Excellent classroom practitioner
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and pupils
- Commitment to regular and ongoing professional development and training to establish outstanding classroom practice

##### **Other desirable training and skills**

- A desire to ensure pupils lead healthy lifestyles. This includes a commitment to pupils receiving a minimum of 2 hours PE weekly and ways of bringing healthy lifestyles into the curriculum
- An interest in creative approaches to teaching and learning. This includes the arts, music and the ability to play an instrument

#### **Other**

- This post is subject to an enhanced Disclosure and Barring Service.

## Bannockburn Primary School Staff Benefits



The staff and governors of Bannockburn Primary School are committed to finding and supporting talented leaders and teachers to make a real difference to our pupils' lives.

New staff will receive unique opportunities to become part of an expanding successful team. Staff work closely in teams where planning is shared and where leadership for each year group is strong.

In joining Bannockburn you will have the opportunity to work with other outstanding teachers and school leaders who are committed to your professional development. We have an excellent induction programme for new teachers which ensures you receive personalised support and development which is tailored to your needs.

We can also offer a track record of developing and growing future school leaders.

Further benefits of joining Bannockburn School include:

- A commitment to a minimum of ½ day PPA time per week for all staff. (1 day per week for NQTs)
- A highly competitive salary range
- Pupils who are keen, motivated and curious about the world
- Supportive staff
- A commitment to your professional development
- A strong and supportive governing body
- We are a 'values school' where pupils are valued as individuals

