**About Our School**

We are proud of our Christian heritage. A gift to the community in 1926, Miss Crompton and Miss Ormerod wished to provide a Christian School for local children and today they would feel proud to see the achievements that the school has produced over the last ninety-one years. As a Christian School, our ethos stresses the importance of care, courtesy and consideration and the relationship that exists between the school, parents and local community is extremely important to us.

Crompton House Church of England School opened its doors to the first 25 pupils on 1st October 1926. The original school buildings, which now mainly house the administrative offices of the school, were once the former home of the Crompton Family. The school has grown considerably in recent years and now offers 11 – 18 education to over 1300 students on roll.

Expectations here are high and examination success is evident, but also we believe that Crompton House encourages the moral, cultural and spiritual development of all our young people through scientific, sporting, musical, artistic, dramatic and technological pursuits. The school has a very strong reputation and as a result is heavily over-subscribed in all year groups.

**Achieving Excellence – Loving God – Caring for Each Other**

**Our School Aims**

**Provide** every member of our school community with excellent educational opportunities, using our Christian values in accordance with our foundation as a Church of England School.

**Deliver** a broad, balanced and accessible curriculum, which meets the needs of every student. A curriculum enabling all pupils to achieve their full potential: spiritually, morally, socially, culturally, physically and intellectually.

**Celebrate** a caring Christian community in which everyone is encouraged to demonstrate care and respect for each other and to develop self-respect and self-discipline.

**Ensure** our students develop excellent skills and knowledge and by doing so, learn about the world in which we live so that they can make a positive contribution to society.

**Develop** in every student and adult at Crompton House the joy of learning, a love of life and an appreciation that education is a life-long enjoyable process.

**Promote** an awareness of Christian beliefs, to pursue a commitment to Christian principles and to enable each child to develop a closer relationship with God.

**School performance**

Crompton House consistently performs above local and national averages at all key stages. We are very proud of the efforts of our students and staff. However, we are not complacent and are constantly seeking ways to improve in the very few areas that are less effective. We work tirelessly to build on our successes and raise performance where needed to help make our school the best.

**In the area**

Crompton House is situated on the boundaries of Oldham and Rochdale. Known as the ‘Gateway to the Pennines’, Oldham is perfectly placed between the cosmopolitan facilities of Manchester and the wide-open spaces of the Pennines and the Peak District National Park. There is a good choice of high quality housing and schools in Oldham with easy commuter links into the town and Manchester beyond. Visit [www.teacholdham.co.uk](http://www.teacholdham.co.uk) for further information.

**What we offer as an employer**

We want to ensure that we attract the very best candidates to work at Crompton House so that we support our ambitious vision for the school and, most importantly, for all of our students. However, we also do all that we can to be an exemplar employer and we are pleased to offer a number of benefits to our staff team.

In supporting staff to become “the best they themselves can possibly be”, the school actively seeks to invest in the highest quality of training for all teaching and support staff. A significant number of our teachers are involved in programs such as those for Oldham NQTs & RQTs, NPQ and PiXL courses, plus those provided through our MAT links and internal training programme. We are also working with the Oldham Research Schools initiative. Support staff are given opportunities to attend relevant courses to strengthen their skills and knowledge within their areas. We recognize the importance of personal development and identifying the most effective strategies to impact positively on the outcomes and provision for students. This work is shared systematically across the school.

We have a supportive Governing Body that works closely with the Headteacher, leadership team and other school staff to promote high standards of educational achievement and to drive the strategic direction of the school. We have a committed team of talented staff, and a vibrant community of aspirational and hard-working students.

We have strong relationships with the Local Authority; we are part of the New Bridge Learning for All Alliance and The Northern Alliance (including Manchester Nexus) and take trainee teachers from Manchester University and MMU. Crompton House is a forward thinking community and constantly working with other schools to identify and implement the most effective strategies to raise standards.