

	<b>Person Specification</b>  <b>Main Scale Classteacher</b>	
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications and Career Development</b>	<ul style="list-style-type: none"> <li>- Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>- Evidence of recent professional development or in-service training</li> <li>- Other relevant qualifications e.g. first aid</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>- Experience of teaching in the primary age range (including teaching practice)</li> <li>- Experience of teaching children with a range of needs</li> </ul>	<ul style="list-style-type: none"> <li>- Experience of leading or developing an initiative or area of the school</li> <li>- Commitment to school life beyond the classroom</li> </ul>
<b>Personal Qualities and Relationships</b>	<ul style="list-style-type: none"> <li>- Ability to relate very well to children in a variety of situations, including the classroom</li> <li>- Excellent team working skills</li> <li>- Flexible</li> <li>- Approachable and friendly</li> <li>- Good time management skills</li> <li>- Self motivated</li> <li>- Excellent communication skills</li> <li>- Excellent attendance record</li> </ul>	<ul style="list-style-type: none"> <li>- Good sense of humour</li> <li>- Enthusiasm and dynamism to inspire others</li> </ul>
<b>Knowledge, Understanding and Skills</b>	<ul style="list-style-type: none"> <li>- Knowledge of how children learn</li> <li>- Reflective practitioner</li> <li>- Thorough knowledge of the curriculum and recent initiatives in education</li> <li>- Co-operation with relevant agencies to improve outcomes for children</li> <li>- Excellent teaching and learning skills, including the use of ICT to improve learning.</li> <li>- The ability to differentiate lessons effectively to meet the needs of all learners</li> <li>- Knowledge of Safeguarding &amp; Child Protection procedures and methods of safeguarding young people.</li> </ul>	<ul style="list-style-type: none"> <li>- Expertise in a specific subject area.</li> </ul>