**Somerhill Pre-Prep Teaching Assistant**

**Person Specification**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Educational Attainment** | * Relevant educational NVQ 3 or higher
 | * Recent and relevant CPD record
 | * Application form
* Certificates
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| **Work Experience** | * Evidence of highly effective teaching skills
* Working with or caring for children within the Early Years (3-5) and Key Stage One (5–7) age range
 | * Experience within the independent sector
 | * Application form
* Interview
* References
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| **Knowledge / Skills / Aptitudes** | * Basic understanding of child development and learning
* Ability to support all children to do their best
* Capability to deliver and evaluate planned learning experiences effectively
* An understanding of the principles of delivering learning effectively in a range of indoor and outdoor environments
* Confident and effective knowledge of a range of technology used within education, including use of the interactive whiteboard, computers and tablets
* Excellent written and verbal communication skills
* Good level of numeracy and literacy
 | * An understanding of the requirements of the Early Years Foundation Stage Curriculum and National Curriculum, relevant policies/code of practice and awareness of relevant legislation
* Enthusiasm in a subject area
* Sound basic knowledge of the SEN Code of Practice and strategies for identifying SEN or very able children
 | * Application form
* Interview
* References
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| **Personal Qualities** | * Have high expectations for all children
* Enthusiasm, commitment, sensitivity and energy
* Able to form positive and professional relationships with colleagues, children and parents
* An interest in planning and sustaining own professional development
* Willingness to contribute to whole school initiatives and support school improvement programmes
* Ability to work constructively as part of a team
* Flexible and solution focused approach
* Committed to the principles of equality and diversity
 |  | * Interview
* References
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| **Circumstances** | * Enhanced Disclosure and Barring Service clearance
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* DBS check
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