**Somerhill Pre-Prep Teaching Assistant**

**Person Specification**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Educational Attainment** | * Relevant educational NVQ 3 or higher | * Recent and relevant CPD record | * Application form * Certificates |
| **Work Experience** | * Evidence of highly effective teaching skills * Working with or caring for children within the Early Years (3-5) and Key Stage One (5–7) age range | * Experience within the independent sector | * Application form * Interview * References |
| **Knowledge / Skills / Aptitudes** | * Basic understanding of child development and learning * Ability to support all children to do their best * Capability to deliver and evaluate planned learning experiences effectively * An understanding of the principles of delivering learning effectively in a range of indoor and outdoor environments * Confident and effective knowledge of a range of technology used within education, including use of the interactive whiteboard, computers and tablets * Excellent written and verbal communication skills * Good level of numeracy and literacy | * An understanding of the requirements of the Early Years Foundation Stage Curriculum and National Curriculum, relevant policies/code of practice and awareness of relevant legislation * Enthusiasm in a subject area * Sound basic knowledge of the SEN Code of Practice and strategies for identifying SEN or very able children | * Application form * Interview * References |
| **Personal Qualities** | * Have high expectations for all children * Enthusiasm, commitment, sensitivity and energy * Able to form positive and professional relationships with colleagues, children and parents * An interest in planning and sustaining own professional development * Willingness to contribute to whole school initiatives and support school improvement programmes * Ability to work constructively as part of a team * Flexible and solution focused approach * Committed to the principles of equality and diversity |  | * Interview * References |
| **Circumstances** | * Enhanced Disclosure and Barring Service clearance |  | * Interview * DBS check |